

Finance Department Annual Report – 2023



Email: Finance@scugog.ca
Phone: 905-985-7346

181 Perry Street, Port Perry ON, L9L 1A7

TABLE OF CONTENTS

Director's Message	2
Finance Team Organizational Chart	4
Finance By The Numbers	5
Finance Operating Budget	6
2023 Operating Improvements	7
Staff Accomplishments	g
Looking Ahead To 2024	10
Finance Team	11



Email: Finance@scugog.ca
Phone: 905-985-7346

181 Perry Street, Port Perry ON, L9L 1A7

Director's Message



I am very proud of the achievements made by the Township of Scugog Finance department in 2023. Financial management is a critical part of the Township's function, and our work supports all operating departments in their efforts to deliver superior services to the taxpayer. This annual report highlights some of the department's accomplishments over the past year as reported by this amazing team of people.

Modernizing the operation of the finance department has been an ongoing objective of staff and we continue to look for ways to

streamline processes. In 2023 staff worked on a project that restructured the account numbers assigned for tracking activity. This restructuring has resulted in a more searchable listing that allows for improved reporting capabilities and will reduce the time spent linking transactions for reports. The project involved updates to all other programs that import into or extract data from the financial system. The last of these changes are expected to be completed early in the new year. Staff are already seeing the benefits of the change and are pleased with the positive feedback from the operating departments.

In addition, staff implemented a new software program to manage the Township's inventory of capital assets from purchase to disposition. The new software will allow for reporting and benchmarking, both tasks were previously limited due to the excel spreadsheet-based tracking used. As part of this project, the Township is also having a new Maintenance Management system implemented to track work done on the assets. These systems will work together and support the Township's Asset Management Plan and Policy requirements. They will also provide staff with a common database for asset information and reduce the need for duplicate files in each department.

Finance staff continue to work closely with Public Works staff to advance the objectives of the Asset Management Plan. Finance staff track the Township's inventory of assets and work with departments to promote good asset planning practices.

Financial management is very important, and staff are always looking for ways to improve policies to ensure processes are clear and applied consistently. In 2023 finance staff prepared and Council approved a new Pre-Authorized Payment Arrears Plan for property



Email: Finance@scugog.ca
Phone: 905-985-7346

181 Perry Street, Port Perry ON, L9L 1A7

owners who have fallen behind and want to work with the Township to ensure their property taxes are current. To address the requirements of the Public Sector Accounting standards Board, staff prepared and Council approved a new policy related to Asset Retirement Obligations. This policy was needed for the 2023 reporting year and staff are working with their consultant to calculate the costs of these future obligations. In response to Provincial changes introduced with Bill 109, Homes for Everyone Act, 2022, staff prepared policies related to the acceptance of financial securities for development agreements. These changes bring the Township in line with other municipalities, legislative requirements and made the process clear for all staff and external users of the Township's Financial Statements.

I want to sincerely thank the entire team for all of their hard work, and I look forward to the completion of the many exciting projects and initiatives underway for 2024!

Laura E. Barta, CPA, CMA

Laura & Bada, CPA, CMA

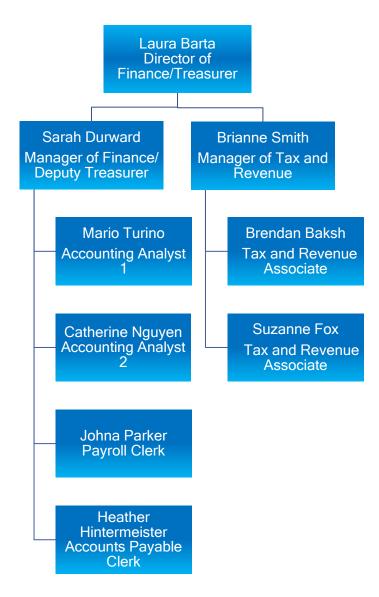
Director of Finance / Treasurer



181 Perry Street, Port Perry ON, L9L 1A7

Finance Team Organizational Chart

The Finance staff are a team of hardworking and dedicated individuals, that together successfully provide a wide range of services for the Township including Budget Management and control, Financial Reporting and Analysis, Asset Management Planning and Registry, Risk Management and Insurance, Payroll, Property Taxation, Revenue Billing and Collections, Procurement, Corporate Accounting, and support to all operating departments.





181 Perry Street, Port Perry ON, L9L 1A7

Finance By The Numbers















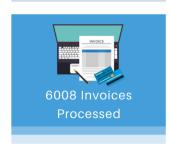












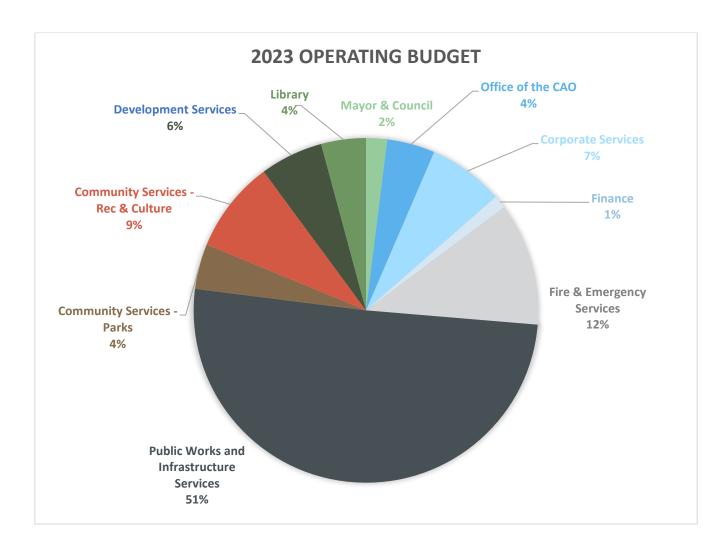






181 Perry Street, Port Perry ON, L9L 1A7

Finance Operating Budget



2023 Finance Operating Budget = \$216,700

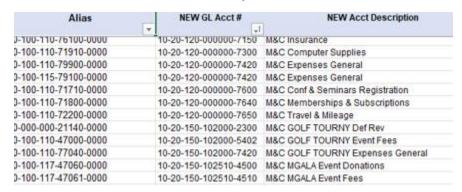
This Represents 1.23% of 2023 Township Operating Budget



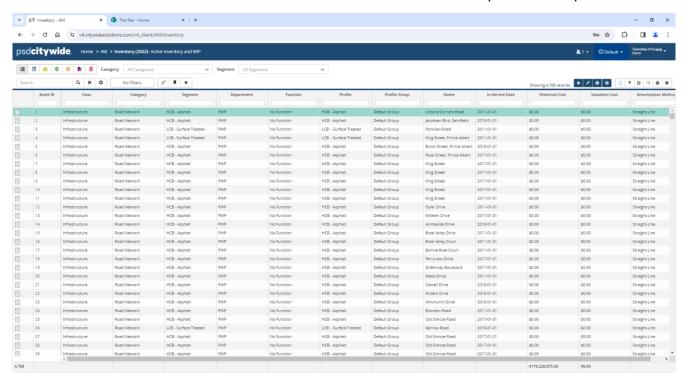
181 Perry Street, Port Perry ON, L9L 1A7

2023 Operating Improvements

Implementation of New Chart of Accounts and updates to reports. This change allows for consistent numbering between departments and extraction of data based on the object of the entry.



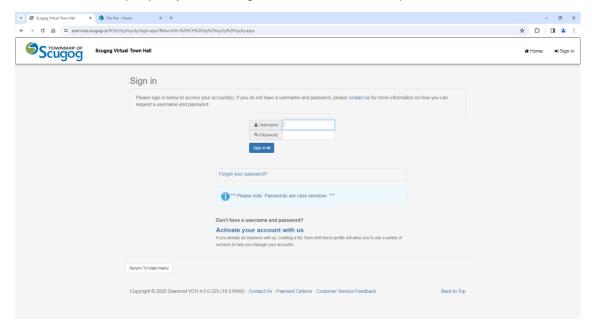
Implementation of Asset Management Software to track details on all Township assets. Each asset is listed in the software with relevant details that can be updated or reported on.



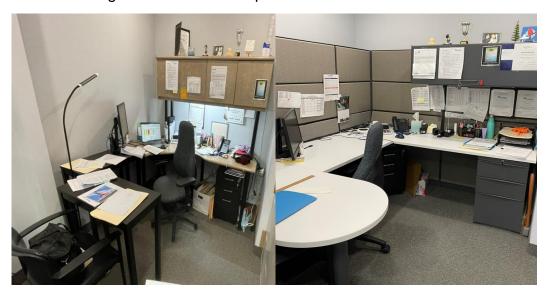


181 Perry Street, Port Perry ON, L9L 1A7

Implementation of Virtual Town Hall software to allow property owners to access their property information remotely. The software can be accessed through the Township's website and will require the property owner to obtain a username and password to access their property tax account details. This change will be promoted through an insert in the final property tax billing and on the Township website.



With the 2021 Finance office move and reconfiguration, the design of the payroll office did not allow for a full-size desk. In 2023 a new workstation unit was added to allow for the most ergonomic use of the space available. Old to New.





181 Perry Street, Port Perry ON, L9L 1A7

Staff Accomplishments

Congratulations to Finance Staff Having Service Anniversaries in 2023

Johna Parker – 10 Years

Welcome to New Finance Team Members

Heather Hintermeister – Accounts Payable Associate Maria Turino – Financial Analyst

Three Finance staff participated in the successful negotiation of a new four-year Collective Agreement. This was challenging especially when one of those members was a union representative and the other two represented management.

Finance staff issued an RFP and Initiated a Fees and Charges review for fiscal 2024. The completion of this project was a corporate effort resulting in updated fees for all operating areas with an understanding of the true cost of providing the optional services to the Public. The study will be finalized in 2024 with the update of the Building Permit and Planning Fees.

Finance Team - December 2023

Left to Right - Catherine, Suzanne, Brianne, Heather, Maria, Johna, Brendan, Sarah, Laura



Alternative formats available upon request. Please contact accessibility@scugog.ca / 905-985-7346.



Email: Finance@scugog.ca
Phone: 905-985-7346

181 Perry Street, Port Perry ON, L9L 1A7

Looking Ahead To 2024

2024 is expected to be another busy year. We are continuing to look for system modernization opportunities and ways to improve our operations. We will continue to review old policies and update or modernize them as needed. Some of the larger projects we are working on include the following:

- Promotion of enrollment in the new Virtual City Hall application by property owners in the Township. Once enrolled, property owners will be able to access their property information online and make payments on their accounts using the software.
- Finalizing the implementation of the newly restructured chart of accounts used in the financial system. This will allow us to better address the needs of departments and allow for improved reporting capabilities.
- Enhancements to better utilize the new capital assets software. While it is active and operational, staff are working to develop reports and procedures that will help us track progress in achieving the objectives outlined in the Township's Asset Management Plan.
- Continuing to promote enrollment for the use of emailed receipts and paperless invoice processing.
- Staff are working with other departments to complete the preparation of the updated Development Charges (DC) Background Study. This is required to support the new DC bylaw for 2024.



Email: Finance@scugog.ca
Phone: 905-985-7346

181 Perry Street, Port Perry ON, L9L 1A7

Department Team

Tax and Revenue Associates

Suzanne Fox
Brendan Baksh

Accounts Payable Associate Heather Hintermeister

Financial Analyst 1 Maria Turino

Financial Analyst 2 Catherine Nguyen

Payroll Clerk Johna Parker

Manager of Tax and Revenue Brianne Smith

Manager of Finance / Deputy Treasurer Sarah Durward

Director of Finance / Treasurer Laura Barta