



**Student Employment Opportunity
2025 Lifeguard/Swim Instructor**

June 16 to August 30, 2025

\$18.15 per hour (hours will vary up to 40 hours per week)

COMMUNITY SERVICES DEPARTMENT

Reporting to the Recreation and Culture Coordinator and Recreation Programmer, the Lifeguard/Swim Instructor will be responsible for supervising and facilitating aquatic programming at Birdseye Pool.

The responsibilities of this position are as follows:

- Facilitate swimming lessons and recreational programs
- Observe pool patrons and ensure that pool rules and safety practices are followed
- Supervise entrances and exits
- Collect pool admission fees
- Assist with emergency procedures, complete paperwork, and communicate accidents and/or incidents to Recreation Coordinator or designate
- Maintain accurate inventory of supplies and equipment
- Collect daily attendance records
- Provide superior customer service skills
- Perform administrative duties
- Perform cleaning duties
- Understand and adhere to the Township of Scugog policies and procedures
- Be available between the hours of 7:00 a.m. and 9:00 p.m.
- All other duties as assigned.

Qualifications and Skills:

- Candidates must be at least 16 years old and be enrolled in high school, or post-secondary education
- Possess and keep current Standard First Aid/CPR 'C'
- Hold current NLS and Lifesaving Society Swim Instructor certifications
- High Five Principles of Healthy Childhood Development would be considered an asset
- Strong customer service skills and ability to perform some administrative duties
- Provide a current Criminal Information Request prior to employment start date (applicants 18 years and older)
- Must be available to attend all days of paid training on:
 - Monday May 26 (3:30 to 8:00 PM)
 - Monday June 2 (3:30 to 8:00 PM)
 - Saturday June 7 (9:00 AM to 5:00 PM)
 - Wednesday June 11 (3:30-8:00 PM)
 - Saturday June 14 (9:00 AM to 5:00 PM)

Employment start and end dates, as well as hours could vary from week to week depending on registration.

NOTE: We thank all applicants and advise that only those selected for an interview will be contacted. Personal information will be used to determine eligibility for potential employment and is pursuant to the Municipal Freedom of Information and Protection of Privacy Act.

The Township of Scugog is an equal opportunity employer. In addition, accommodation will be provided in accordance with the Accessibility for Ontarians with Disabilities Act (AODA), please contact Human Resources.