



**Student Employment Opportunity
2025 Deck Supervisor**

May 26 to August 30, 2025

\$19.45 per hour (hours will vary up to 40 hours per week)

COMMUNITY SERVICES DEPARTMENT

Reporting to the Recreation and Culture Coordinator and Recreation Programmer, the Deck Supervisor will be responsible for the supervision and administration of aquatic programming at Birdseye Pool.

The responsibilities of this position are as follows:

- Assist the Recreation & Culture Coordinator or designate in implementing lessons and programs
- Lead pool staff to ensure staff are qualified in performing duties in a safe and courteous manner
- Plan and facilitate the training of lifeguards and instructors
- Responsible for filling in for absent staff when required
- Responsible for ensuring optimum supervision of patrons and providing superior customer service
- Inspect the facility daily to ensure safety standards are maintained
- Mechanical aptitude: maintain pool equipment, pumps, filter systems, keep records, and work with pool chemicals
- Complete opening, closing, and cleaning duties for the facility
- Manage and audit cash handling and receipts for the facility
- Understand and adhere to the Township of Scugog policies and procedures
- Be available to work weekends and evenings
- Be prepared to multi-task, and deal with stressful situations at any time
- Time management would be an asset
- Maintain accurate inventory of supplies and equipment
- All other duties as assigned

Qualifications and Skills:

- Candidates must be at least 16 years old and be enrolled in high school, or post-secondary education
- Candidates must have at least 2 years' experience implementing aquatic programs and activities and be able to work with minimum supervision
- Hold current NLS, Lifesaving Society Swim Instructor and Standard First Aid and CPR 'C' certifications
- The following certifications are considered an asset: High Five Principles of Healthy Childhood Development, Lifesaving Instructor (to teach Bronze Medallion and Cross), Lifesaving Examiner
- Valid 'G' drivers license and access to a vehicle
- Strong customer service skills and ability to perform some administrative duties
- Demonstrated appropriate attitude, skills, and knowledge for the position
- Provide a current Criminal Information Request prior to employment start date (applicants 18 years and older)
- Must be available to attend all days of paid training on:
 - Monday May 26 (3:30 to 8:00 PM)
 - Monday June 2 (3:30 to 8:00 PM)
 - Saturday June 7 (9:00 AM to 5:00 PM)
 - Wednesday June 11 (3:30-8:00 PM)
 - Saturday June 14 (9:00 AM to 5:00 PM)

Employment start and end dates, as well as hours could vary from week to week depending on registration.

NOTE: We thank all applicants and advise that only those selected for an interview will be contacted. Personal information will be used to determine eligibility for potential employment and is pursuant to the Municipal Freedom of Information and Protection of Privacy Act.

The Township of Scugog is an equal opportunity employer. In addition, accommodation will be provided in accordance with the Accessibility for Ontarians with Disabilities Act (AODA), please contact Human Resources.