



### TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY ALL DEPARTMENTS INCLUDING LIBRARY

Operating Expenditures
Revenues / Recoveries
PIL's & Supplementary
Tax Revenue
Net Operating Budget

2024 Estimated Actuals	2024 Budget	2025 Budget	Increase / (Decrease)
21,961,895	26,083,600	28,456,700	2,373,100
(7,172,322)	(6,791,600)	(7,616,000)	(824,400)
(461,514)	(325,000)	(325,000)	-
(18,966,989)	(18,967,000)	(19,300,800)	(333,800)
	-	1,214,900	1,214,900

### **Budget Summary**

Increase in the estimated assessment growth (333,800)

857,300

773,300

(81,900)

**Staffing Costs** 

Full time salary / wage rate increase	627,800
Part time wage rate increase	(131,200)
Statutory payroll costs / benefit premiums	360,700

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**Transfers to Reserves** 

3% Roads Levy Reserve	579,860
0.5% levy directed to Building and Facilities Reserve	96,720
0.5% levy directed to Vehicle & Equipment Reserve	96,720

Other Department Expenses and Revenues

Mayor and Council	-
CAO and HR	110,300
Corporate Services	(5,600)
Finance	(93,600)
Fire and Emergency Services	61,400
Public Works and Infrastructure Services	188,000
Community Services	(44,900)
Development Services	(339,400)
Transfer to Library	11 000

Transfer to Library 41,900

### TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY BY DEPARTMENT

	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
Mayor & Council	369,400	385,900	16,500	4.5%	16,500					385,900
Office of the CAO	846,100	957,100	111,000	13.1%	2,900	2,100	3,500	27,500	75,000	957,100
Corporate Services	1,387,500	1,419,900	32,400	2.3%	(33,100)	13,000	(3,500)		56,000	1,419,900
Finance	68,500	17,000	(51,500)	(75.2%)	(51,500)					17,000
Fire & Emergency Services	2,116,500	2,224,000	107,500	5.1%	89,000	18,500				2,224,000
Public Works & Infrastructure Services	9,930,500	10,985,500	1,055,000	10.6%	909,000	55,000			91,000	10,985,500
Community Services	2,531,300	2,702,700	171,400	6.8%	168,300	3,100				2,702,700
Development Services	1,252,000	1,316,500	64,500	5.2%	65,400				(900)	1,316,500
Library	790,200	832,100	41,900	5.3%	41,900					832,100
Total Township of Scugog	19,292,000	20,840,700	1,548,700	8.0%	1,208,400	91,700		27,500	221,100	20,840,700

PIL's and Supplementary	(325,000)
Total to be raised from Taxes	20,515,700

	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
Payroll	11,203,900	12,271,200	1,067,300	9.5%	1,067,300					12,271,200
Materials, Supplies and Services	6,409,500	6,758,900	349,400	5.5%	166,200	40,800	1,500		140,900	6,758,900
Contracted Services	937,800	1,113,500	175,700	18.7%	88,600	55,000	2,000		30,100	1,113,500
Interest, Rent and Financial Expenses	518,900	504,400	(14,500)	(2.8%)	(16,400)	1,900				504,400
Transfers to Other entities	901,300	874,600	(26,700)	(3.0%)	(17,700)	(9,000)				874,600
Other Expenses	351,000	443,400	92,400	26.3%	86,900	3,000	(3,500)		6,000	443,400
Transfers to Reserve	5,761,200	6,700,700	939,500	16.3%	837,000			27,500	75,000	6,700,700
Total Expenditures (less Payroll)	14,879,700	16,395,500	1,515,800	10.2%	1,144,600	91,700		27,500	252,000	16,395,500
Total Expenditures	26,083,600	28,666,700	2,583,100	9.9%	2,211,900	91,700		27,500	252,000	28,666,700
				0.0%						
Revenues	(1,832,200)	(2,119,200)	(287,000)	15.7%	(287,000)					(2,119,200)
Grants / Government Transfers	(1,395,600)	(1,489,200)	(93,600)	6.7%	(93,600)					(1,489,200)
User charges, licenses and fines	(3,279,300)	(3,620,000)	(340,700)	10.4%	(329,800)				(10,900)	(3,620,000)
Transfers from Reserve	(284,500)	(597,600)	(313,100)	110.1%	(293,100)				(20,000)	(597,600)
Total Revenues	(6,791,600)	(7,826,000)	(1,034,400)	15.2%	(1,003,500)				(30,900)	(7,826,000)
Grand Total	19,292,000	20,840,700	1,548,700	8.0%	1,208,400	91,700	-	27,500	221,100	20,840,700

PIL's and Supplementary	(325,000)
Total to be raised from Taxes	20,515,700

	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
Payroll										
Salaries & Wages	8,821,400	9,528,000	706,600	8.0%	706,600					9,528,000
Benefits	2,382,500	2,743,200	360,700	15.1%	360,700					2,743,200
Total Payroll	11,203,900	12,271,200	1,067,300	9.5%	1,067,300					12,271,200
Materials, Supplies and Services										
Materials and Supplies	408,600	432,300	23,700	5.8%	12,900	10,800				432,300
Professional Fees	750,100	808,100	58,000	7.7%	(16,500)	10,400	3,100		61,000	808,100
Repairs and Maintenance	3,250,500	3,412,900	162,400	5.0%	129,400		(2,000)		35,000	3,412,900
Information Technology	761,200	852,000	90,800	11.9%	26,400	19,500			44,900	852,000
Building Maintenance	15,300	15,300								15,300
Vehicles	464,500	480,100	15,600	3.4%	15,100	100	400			480,100
Utilities	759,300	758,200	(1,100)	(0.1%)	(1,100)					758,200
Total Materials, Supplies and Services	6,409,500	6,758,900	349,400	5.5%	166,200	40,800	1,500		140,900	6,758,900
Contracted Services										
Contracted Services	248,200	326,300	78,100	31.5%	8,000	55,000			15,100	326,300
Contracted Maint	202,400	300,900	98,500	48.7%	81,500		2,000		15,000	300,900
Contracted Instructor	93,500	95,200	1,700	1.8%	1,700					95,200
Contract Animal shared costs	287,100	298,700	11,600	4.0%	11,600					298,700
Waste Disposal	18,100	19,900	1,800	9.9%	1,800					19,900
Security	7,100	7,100								7,100
Caretaking	41,400	45,400	4,000	9.7%	4,000					45,400
Environmental Reporting	40,000	20,000	(20,000)	(50.0%)	(20,000)					20,000
Total Contracted Services	937,800	1,113,500	175,700	18.7%	88,600	55,000	2,000		30,100	1,113,500
Interest, Rent and Financial Expenses										
Interest	45,400	45,700	300	0.7%	300					45,700
Financial Expenses	53,800	57,800	4,000	7.4%	4,000					57,800
Rent	37,800	28,900	(8,900)	(23.5%)	(10,800)	1,900				28,900
Insurance	381,900	372,000	(9,900)	(2.6%)	(9,900)					372,000
Total Interest, Rent and Financial Expenses	518,900	504,400	(14,500)	(2.8%)	(16,400)	1,900				504,400
Transfers to Other entities										
Expenses Grant funded										
Grants to Others - Internal	823,800	856,700	32,900	4.0%	41,900	(9,000)				856,700
Grants to Others - External	77,500	17,900	(59,600)	(76.9%)	(59,600)					17,900
Total Transfers to Other entities	901,300	874,600	(26,700)	(3.0%)	(17,700)	(9,000)				874,600

	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
Other Expenses										
Expenses General	114,000	205,400	91,400	80.2%	88,900		(3,500)		6,000	205,400
Expense Greenbank Airways										
Expense Emergency Planning	5,000	3,000	(2,000)	(40.0%)	(2,000)					3,000
Expense Programming	1,800	1,800								1,800
Expense Exhibit	7,000	7,000								7,000
Expense Archives/Conserv	3,000	3,000								3,000
Minutes of Settlement	85,000	85,000								85,000
Debenture Principal	135,200	138,200	3,000	2.2%		3,000				138,200
Requisitons-Levy										
Total Other Expenses	351,000	443,400	92,400	26.3%	86,900	3,000	(3,500)		6,000	443,400
Transfers to Reserve										
Trf to MP Reserve	1,269,700	1,408,400	138,700	10.9%	63,700				75,000	1,408,400
Trf to INS Reserve										
Trf to ENV Reserve	50,000	50,000								50,000
Trf to ELE Reserve	30,000	30,000								30,000
Trf to RDS R/F	4,355,500	4,044,500	(311,000)	(7.1%)	773,300		(1,084,300)			4,044,500
Trf to FAC R/F		511,500	511,500				511,500			511,500
Trf to VEH R/F		572,800	572,800				572,800			572,800
Trf to MFAC R/F	56,000	83,500	27,500	49.1%				27,500		83,500
Total Transfers to Reserve	5,761,200	6,700,700	939,500	16.3%	837,000			27,500	75,000	6,700,700
Total Expenditures (less Payroll)	14,879,700	16,395,500	1,515,800	10.2%	1,144,600	91,700		27,500	252,000	16,395,500
Total Expenditures	26,083,600	28,666,700	2,583,100	9.9%	2,211,900	91,700		27,500	252,000	28,666,700
Revenues										
OLG Revenue	(1,040,000)	(1,100,000)	(60,000)	5.8%	(60,000)					(1,100,000)
Bank/Investment Interest	(500,000)	(550,000)	(50,000)	10.0%	(50,000)					(550,000)
Donations	(9,900)	(9,900)								(9,900)
Sponsorship	(12,600)	(57,600)	(45,000)	357.1%	(45,000)					(57,600)
Misc Revenue	(46,800)	(47,600)	(800)	1.7%	(800)					(47,600)
Services For Others	(1,000)	(1,000)								(1,000)
Revenue General	(55,400)	(43,100)	12,300	(22.2%)	12,300					(43,100)
Surcharge										
Contr fr Others	(4,000)	(4,000)								(4,000)
Cost Recovery	` ′	,								,
Cost Recovery Capital Projects	(117,500)	(261,000)	(143,500)	122.1%	(143,500)					(261,000)
Tangible Capital Assets	(45,000)	(45,000)			`					(45,000)
Total Revenues	(1,832,200)	(2,119,200)	(287,000)	15.7%	(287,000)					(2,119,200)

	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
Grants / Government Transfers										
Canada Grants	(58,300)	(58,300)								(58,300)
Ontario Grants	(1,328,900)	(1,422,500)	(93,600)	7.0%	(93,600)					(1,422,500)
Municipal and Other Grants	(8,400)	(8,400)								(8,400)
Total Grants / Government Transfers	(1,395,600)	(1,489,200)	(93,600)	6.7%	(93,600)					(1,489,200)
User charges, licenses and fines										
User Charges	(884,700)	(954,100)	(69,400)	7.8%	(69,400)					(954,100)
Licenses & permits	(833,700)	(1,045,900)	(212,200)	25.5%	(201,300)				(10,900)	(1,045,900)
Fines & penalties	(673,200)	(732,300)	(59,100)	8.8%	(59,100)					(732,300)
Rent	(887,700)	(887,700)								(887,700)
Total User charges, licenses and fines	(3,279,300)	(3,620,000)	(340,700)	10.4%	(329,800)				(10,900)	(3,620,000)
Transfers from Reserve										
Trf fr MP Res	(52,500)	(270,000)	(217,500)	414.3%	(197,500)				(20,000)	(270,000)
Trf fr INS Res	(10,000)		10,000		10,000					
Trf fr BLDG R/F	(222,000)	(327,600)	(105,600)	47.6%	(105,600)					(327,600)
Total Transfers from Reserve	(284,500)	(597,600)	(313,100)	110.1%	(293,100)				(20,000)	(597,600)
Total Revenues	(6,791,600)	(7,826,000)	(1,034,400)	15.2%	(1,003,500)	_			(30,900)	(7,826,000)
Total Township of Scugog	19,292,000	20,840,700	1,548,700	8.0%	1,208,400	91,700		27,500	221,100	20,840,700

PIL's and Supplementary	(325,000)
Total to be raised from Taxes	20,515,700

# Mayor & Council

THE TOWNSHIP OF SCUGOL

THE PERSON STREET

### TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY MAYOR & COUNCIL

Operating Expenditures
Revenues / Recoveries
Net Operating Budget

2024 Estimated Actuals	2024 Budget	2025 Budget	Increase / (Decrease)
317,218	369,400	485,900	116,500
(26,702)	-	(100,000)	(100,000)
290,516	369,400	385,900	16,500

### **Budget Summary**

**Staffing Costs** 

Full time salary / wage rate increase Statutory payroll costs / benefit premiums 5,000 11,500

16,500

Net Increase in Mayor & Council 2025 Operating Budget

16,500

### TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY DEPARTMENT - MAYOR & COUNCIL

<u> </u>	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth	1	2025
	Estimated	Approved 2024	Budget	•	0/	Service	Level	Budget Neutral	Related	New /	
	Actuals		Request	Increase /	% Channe		Change	Transfers		Other	Budget Request
Daywell .	Actuals	Budget	Request	Decrease	Change	Level	Change	Hansiers	Change	Other	Request
Payroll	005 000	0.40.000	054.000		0.00/	5 000					054.000
Salaries & Wages	225,262	249,000	254,000	5,000	2.0%	5,000					254,000
Benefits	54,391	79,900	91,400	11,500	14.4%	11,500					91,400
Total Payroll	279,653	328,900	345,400	16,500	5.0%	16,500					345,400
Materials, Supplies and Services											
Professional Fees	14,847	22,200	22,200		0.0%						22,200
Information Technology	1,383	5,000	5,000		0.0%						5,000
Vehicles	1,195	2,500	2,500		0.0%						2,500
Total Materials, Supplies and Services	17,425	29,700	29,700		0.0%						29,700
Interest, Rent and Financial Expenses											
Insurance	1,219	1,300	1,300		0.0%						1,300
Total Interest, Rent and Financial Expenses	1,219	1,300	1,300		0.0%						1,300
Other Expenses											
Expenses General	18,921	9,500	109,500	100,000	1,052.6%	100,000					109,500
Total Other Expenses	18,921	9,500	109,500	100,000	1,052.6%	100,000					109,500
Total Expenditures (less Payroll)	37,565	40,500	140,500	100,000	246.9%	100,000					140,500
Total Expenditures	317,218	369,400	485,900	116,500	31.5%	116,500					485,900
Revenues											
Sponsorship			(45,000)	(45,000)		(45,000)					(45,000)
Total Revenues			(45,000)	(45,000)		(45,000)					(45,000)
User charges, licenses and fines			, ,	, ,		, ,					
User Charges	(26,702)		(55,000)	(55,000)		(55,000)					(55,000)
Total User charges, licenses and fines	(26,702)		(55,000)	(55,000)		(55,000)					(55,000)
Total Revenues	(26,702)		(100,000)	(100,000)		(100,000)					(100,000)
Grand Total	290,516	369,400	385,900	16,500	4.5%	16,500					385,900

### TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY DEPARTMENT - MAYOR & COUNCIL

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
Mayor & Council											
MAYOR & COUNCIL											
Payroll	279,653	328,900	345,400	16,500	5.0%	16,500					345,400
Materials, Supplies and Services	17,425	29,700	29,700								29,700
Interest, Rent and Financial Expenses	1,219	1,300	1,300								1,300
Other Expenses	2,784	8,000	8,000								8,000
Total Expenditures (less Payroll)	21,428	39,000	39,000								39,000
Total Expenditures	301,081	367,900	384,400	16,500	4.5%	16,500					384,400
Total Revenues											
Total MAYOR & COUNCIL	301,081	367,900	384,400	16,500	4.5%	16,500					384,400
SPECIAL EVENTS											
Other Expenses	16,137	1,500	101,500	100,000	6,666.7%	100,000					101,500
Total Expenditures (less Payroll)	16,137	1,500	101,500	100,000	6,666.7%	100,000					101,500
Total Expenditures	16,137	1,500	101,500	100,000	6,666.7%	100,000					101,500
Revenues			(45,000)	(45,000)		(45,000)					(45,000)
User charges, licenses and fines	(26,702)		(55,000)	(55,000)		(55,000)					(55,000)
Total Revenues	(26,702)		(100,000)	(100,000)		(100,000)					(100,000)
Total SPECIAL EVENTS	(10,565)	1,500	1,500	_		_		_			1,500
	_	_			_	_	_		_		
Total Mayor & Council	290,516	369,400	385,900	16,500	4.5%	16,500					377,900



### TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY OFFICE OF THE CAO & HUMAN RESOURCES

Operating Expenditures
Revenues / Recoveries
Net Operating Budget

2024 Estimated Actuals	2024 Budget	2025 Budget	Increase / (Decrease)
675,427	846,100	957,100	111,000
(1,070)	-		-
674,357	846,100	957,100	111,000

### **Budget Summary**

Staffing	g Costs

Full time salary / wage rate increase and progressions 46,500
Part time position removal (71,400)
Statutory payroll costs / benefit premiums 25,600

**Budget Neutral** 

Transfer of Inclusion Diversity Equity and Accessibility Committee from Corporate Services

Other Expenditures / Revenues

·	
Increase in general expenses to reflect prior year actuals	200
Increase in employee events	600
Increase in training	600
Increase in memberships & subscriptions	500
Increase in meetings to reflect prior year actuals	400
Increase in travel & mileage	300
Increase in grants to others - doctor recruitment	400
Increase in conference & seminar registration	1,300
Increase in transfer to Major Facilities reserve due to growth	27,500
Increase in transfer to MP reserve for staffing	75,000

106,800

700

3,500

Net Increase in Office of the CAO & HR 2025 Operating Budget

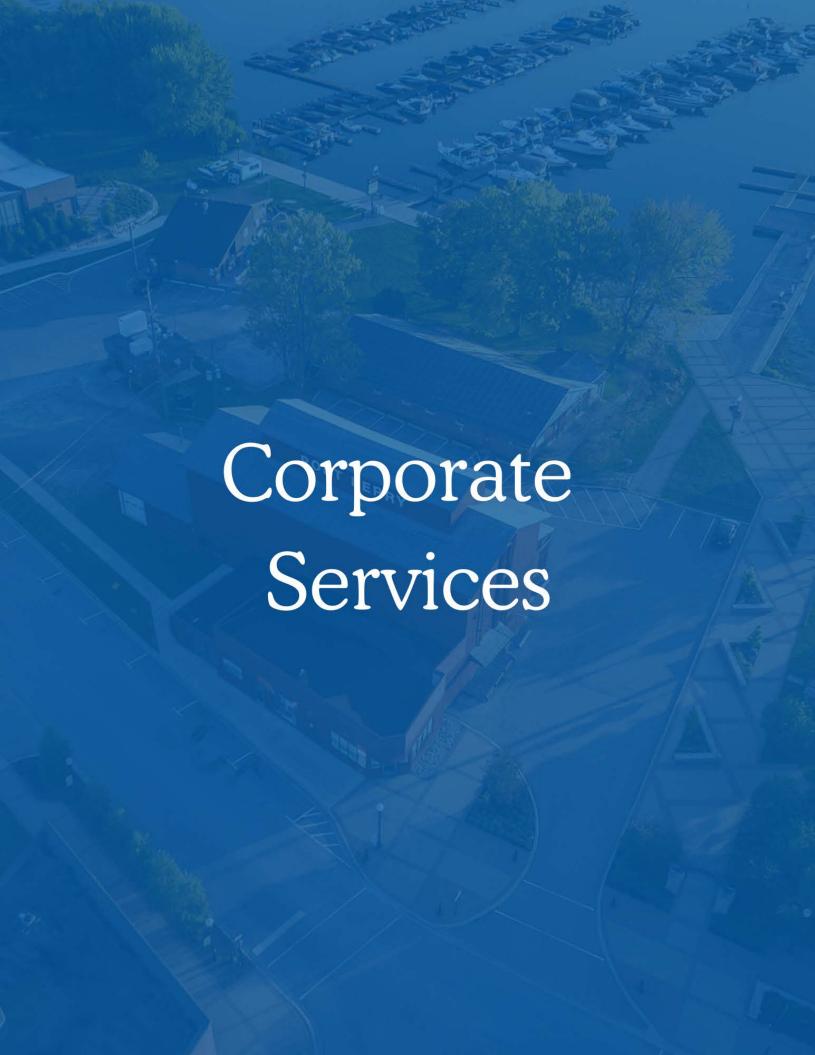
111,000

# TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY DEPARTMENT - OFFICE OF THE CAO AND HUMAN RESOURCES

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
Payroll		3					- 3		- 3		
Salaries & Wages	374,268	457,100	642,200	185,100	40.5%	185,100					642,200
Benefits	81,152	135,700	161,300	25,600	18.9%	25,600					161,300
Total Payroll	455,420	592,800	803,500	210,700	35.5%	210,700					803,500
Materials, Supplies and Services	,	,	,	,		,					•
Materials and Supplies	6,238	19,500	19,500		0.0%						19,500
Professional Fees	102,016	119,000	125,900	6,900	5.8%	1,400	2,000	3,500			125,900
Vehicles	458	600	900	300	50.0%	200	100				900
Total Materials, Supplies and Services	108,712	139,100	146,300	7,200	5.2%	1,600	2,100	3,500			146,300
Contracted Services											
Contracted Services	3,978	5,500	5,500		0.0%						5,500
Total Contracted Services	3,978	5,500	5,500		0.0%						5,500
Transfers to Other entities											
Grants to Others - External	4,000	7,000	7,400	400	5.7%	400					7,400
Total Transfers to Other entities	4,000	7,000	7,400	400	5.7%	400					7,400
Other Expenses											
Expenses General	2,617	1,000	1,200	200	20.0%	200					1,200
Total Other Expenses	2,617	1,000	1,200	200	20.0%	200					1,200
Transfers to Reserve											
Trf to MP Reserve	44,700	44,700	119,700	75,000	167.8%					75,000	119,700
Trf to MFAC R/F	56,000	56,000	83,500	27,500	49.1%				27,500		83,500
Total Transfers to Reserve	100,700	100,700	203,200	102,500	101.8%				27,500	75,000	203,200
Total Expenditures (less Payroll)	220,007	253,300	363,600	110,300	43.5%	2,200	2,100	3,500	27,500	75,000	363,600
Total Expenditures	675,427	846,100	1,167,100	321,000	37.9%	212,900	2,100	3,500	27,500	75,000	1,167,100
Revenues											
Misc Revenue	(1,070)				0.0%						
Total Revenues	(1,070)				0.0%						
Transfers from Reserve	(1,070)				0.0 /6						
Trf fr MP Res			(210,000)	(210,000)		(210,000)					(210,000)
Total Transfers from Reserve			(210,000)	(210,000)		(210,000)					(210,000)
Total Revenues	(1,070)		(210,000)	(210,000)		(210,000)					(210,000)
Grand Total	674,357	946 400	• • •	111,000	13.1%	2,900	2,100	3,500	27,500	75.000	
Granu rotal	0/4,35/	846,100	957,100	111,000	13.1%	2,900	۷, ۱۷۵	ა,500	21,500	75,000	957,100

# TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY DEPARTMENT - OFFICE OF THE CAO AND HUMAN RESOURCES

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
Office of the CAO and Human Resources											
OFFICE OF THE CAO											
Payroll	455,420	592,800	803,500	210,700	35.5%	210,700					803,500
Materials, Supplies and Services	108,712	139,100	146,300	7,200	5.2%	1,600	2,100	3,500			146,300
Contracted Services	3,978	5,500	5,500								5,500
Transfers to Other entities	4,000	7,000	7,400	400	5.7%	400					7,400
Other Expenses	2,617	1,000	1,200	200	20.0%	200					1,200
Transfers to Reserve	100,700	100,700	203,200	102,500	101.8%				27,500	75,000	203,200
Total Expenditures (less Payroll)	220,007	253,300	363,600	110,300	43.5%	2,200	2,100	3,500	27,500	75,000	363,600
Total Expenditures	675,427	846,100	1,167,100	321,000	37.9%	212,900	2,100	3,500	27,500	75,000	1,167,100
Transfers from Reserve			(210,000)	(210,000)		(210,000)					(210,000)
Total Revenues			(210,000)	(210,000)		(210,000)					(210,000)
Total Office of the CAO and Human Resources	675,427	846,100	957,100	111,000	13.1%	2,900	2,100	3,500	27,500	75,000	957,100
SPECIAL EVENTS											
Total Expenditures (less Payroll)											
Total Expenditures											
Revenues	(1,070)										
Total Revenues	(1,070)										
Total SPECIAL EVENTS	(1,070)										
Total Office of the CAO and Human Resources	674,357	846,100	957,100	111,000	13.1%	2,900	2,100	3,500	27,500	75,000	957,100



### TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY CORPORATE SERVICES

Operating Expenditures
Revenues / Recoveries
Net Operating Budget

2024 Estimated Actuals	2024 Budget	2025 Budget	Increase / (Decrease)
1,729,953	1,977,300	2,045,500	68,200
(566,797)	(589,800)	(625,600)	(35,800)
1,163,156	1,387,500	1,419,900	32,400

Budget Summary		
Staffing Costs		
Full time salary / wage rate increase and progressions	24,100	
Part time wage rate increase	700	
Statutory payroll costs / benefit premiums	13,200	39,000
Budget Neutral Expenditures / Revenues		38,000
Transfer of Inclusion Diversity Equity and Accessibility Committee to CAO		(3,500
nformation Technology		
Increase in software subscriptions mainly cost increases and new software	68,300	
Increase in computer supplies for Council Chamber Teams integration	3,000	
Increase in conferences & seminars	2,300	
Increase in phone supplies	1,000	
Increase in internet & web expenses	1,100	
Decrease in telecommunications	(10,700)	
Increase in miscellaneous expenditures and revenues	(500)	
		64,500
Other Expenditures / Revenues		
Decrease in insurance	(5,000)	
Increase in office supplies	1,000	
Net Increase in licenses and supplies mainly due to marriage ceremonies	10,400	
Increase in contracted services for land acquisitions & disposals	15,100	
Increase in accessibility for consulting	6,100	
Increase in memberships & subscriptions	500	
Increase in meetings for security	2,100	
Decrease in travel & mileage	(1,900)	
Increase in Annex rent	1,900	
IDecrease in grants to others	(60,000)	
Increase in licenses revenue mainly due to marriage ceremonies	(11,800)	
Net change in transfer to MP reserve for land sale and removal of donation	16,200	
Increase in OMPF	(36,200)	
Decrease in BIA contribution	(9,000)	
Increase in miscellaneous expenditures and revenues	4,000	
		(66,600
Net Increase in Corporate Services 2025 Operating Budget		32,400

### TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY DEPARTMENT - CORPORATE SERVICES

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
Payroll											
Salaries & Wages	573,169	654,800	679,600	24,800	3.8%	24,800					679,600
Benefits	162,572	205,300	218,500	13,200	6.4%	13,200					218,500
Total Payroll	735,741	860,100	898,100	38,000	4.4%	38,000					898,100
Materials, Supplies and Services											
Materials and Supplies	36,543	56,900	58,100	1,200	2.1%	1,200					58,100
Professional Fees	36,902	92,600	98,000	5,400	5.8%	100	5,300				98,000
Information Technology	434,077	486,200	558,800	72,600	14.9%	15,900	11,800			44,900	558,800
Vehicles	9,127	5,000	3,100	(1,900)	(38.0%)	(1,900)					3,100
Total Materials, Supplies and Services	516,649	640,700	718,000	77,300	12.1%	15,300	17,100			44,900	718,000
Contracted Services											
Contracted Services	14,806		15,100	15,100						15,100	15,100
Contracted Maint	2,670	6,100	6,200	100	1.6%	100					6,200
Security	4,441	7,100	7,100								7,100
Total Contracted Services	21,917	13,200	28,400	15,200	115.2%	100				15,100	28,400
Interest, Rent and Financial Expenses											
Interest	8,737	11,800	12,100	300	2.5%	300					12,100
Rent	16,007	17,500	19,400	1,900	10.9%		1,900				19,400
Insurance	96,353	105,000	100,000	(5,000)	(4.8%)	(5,000)					100,000
Total Interest, Rent and Financial Expenses	121,097	134,300	131,500	(2,800)	(2.1%)	(4,700)	1,900				131,500
Transfers to Other entities											
Grants to Others - Internal	3,529	9,000		(9,000)	0.0%		(9,000)				
Grants to Others - External	67,000	68,000	8,000	(60,000)	(88.2%)	(60,000)					8,000
Total Transfers to Other entities	70,529	77,000	8,000	(69,000)	(89.6%)	(60,000)	(9,000)				8,000
Other Expenses											
Expenses General	7,868	10,000	12,800	2,800	28.0%	300		(3,500)		6,000	12,800
Debenture Principal	29,921	27,000	30,000	3,000	11.1%		3,000				30,000
Total Other Expenses	37,789	37,000	42,800	5,800	15.7%	300	3,000	(3,500)		6,000	42,800
Transfers to Reserve											
Trf to MP Reserve	196,231	185,000	188,700	3,700		3,700					188,700
Trf to ELE Reserve	30,000	30,000	30,000		0.0%						30,000
Total Transfers to Reserve	226,231	215,000	218,700	3,700	1.7%	3,700					218,700
Total Expenditures (less Payroll)	994,212	1,117,200	1,147,400	30,200	2.7%	(45,300)	13,000	(3,500)		66,000	1,147,400
Total Expenditures	1,729,953	1,977,300	2,045,500	68,200	3.4%	(7,300)	13,000	(3,500)		66,000	2,045,500

### TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY DEPARTMENT - CORPORATE SERVICES

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
Revenues											
Misc Revenue	(7,728)	(7,000)	(7,000)		0.0%						(7,000)
Revenue General	(1,500)				0.0%						
Tangible Capital Assets	(59,728)	(45,000)	(45,000)		0.0%						(45,000)
Total Revenues	(68,956)	(52,000)	(52,000)		0.0%						(52,000)
Grants / Government Transfers											
Canada Grants	(4,637)	(2,200)	(2,200)		0.0%						(2,200)
Ontario Grants	(462,816)	(460,300)	(496,500)	(36,200)	7.9%	(36,200)					(496,500)
Total Grants / Government Transfers	(467,453)	(462,500)	(498,700)	(36,200)	7.8%	(36,200)					(498,700)
User charges, licenses and fines											
User Charges	(1,426)	(600)	(800)	(200)	33.3%	(200)					(800)
Licenses & permits	(16,462)	(22,200)	(34,100)	(11,900)	53.6%	(1,900)				(10,000)	(34,100)
Total User charges, licenses and fines	(17,888)	(22,800)	(34,900)	(12,100)	53.1%	(2,100)				(10,000)	(34,900)
Transfers from Reserve											
Trf fr MP Res	(12,500)	(52,500)	(40,000)	12,500	(23.8%)	12,500					(40,000)
Total Transfers from Reserve	(12,500)	(52,500)	(40,000)	12,500	(23.8%)	12,500					(40,000)
Total Revenues	(566,797)	(589,800)	(625,600)	(35,800)	6.1%	(25,800)				(10,000)	(625,600)
Grand Total	1,163,156	1,387,500	1,419,900	32,400	2.3%	(33,100)	13,000	(3,500)		56,000	1,419,900

### TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY DEPARTMENT - CORPORATE SERVICES

1	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
Corporate Services		Ü	· · · · · · · · · · · · · · · · · · ·				Ű				·
CORPORATE SERVICES											
Payroll	735,741	860,100	610,700	(249,400)	(29.0%)	38,000		(287,400)			610,700
Materials, Supplies and Services	74,014	127,000	139,800	12,800	10.1%	(400)	5,500	(2,300)		10,000	139,800
Contracted Services	17,404	6,100	21,300	15,200	249.2%	100				15,100	21,300
Interest, Rent and Financial Expenses	121,097	134,300	131,500	(2,800)	(2.1%)	(4,700)	1,900				131,500
Transfers to Other entities	60,000	60,000		(60,000)		(60,000)					
Other Expenses	35,169	34,500	40,100	5,600	16.2%	100	3,000	(3,500)		6,000	40,100
Transfers to Reserve	196,231	185,000	188,700	3,700	2.0%	3,700					188,700
Total Expenditures (less Payroll)	503,915	546,900	521,400	(25,500)	(4.7%)	(61,200)	10,400	(5,800)		31,100	521,400
Total Expenditures	1,239,656	1,407,000	1,132,100	(274,900)	(19.5%)	(23,200)	10,400	(293,200)		31,100	1,132,100
Revenues	(67,456)	(52,000)	(52,000)								(52,000)
Grants / Government Transfers	(467,453)	(462,500)	(498,700)	(36,200)	7.8%	(36,200)					(498,700)
User charges, licenses and fines	(17,888)	(22,800)	(34,900)	(12,100)	53.1%	(2,100)				(10,000)	(34,900)
Transfers from Reserve	(12,500)	(52,500)	(40,000)	12,500	(23.8%)	12,500					(40,000)
Total Revenues	(565,297)	(589,800)	(625,600)	(35,800)	6.1%	(25,800)				(10,000)	(625,600)
Total CORPORATE SERVICES	674,359	817,200	506,500	(310,700)	(38.0%)	(49,000)	10,400	(293,200)		21,100	506,500
SPECIAL EVENTS											
Other Expenses	2,620	2,500	2,700	200	8.0%	200					2,700
Transfers to Reserve	30,000	30,000	30,000								30,000
Total Expenditures (less Payroll)	32,620	32,500	32,700	200	0.6%	200					32,700
Total Expenditures	32,620	32,500	32,700	200	0.6%	200					32,700
Revenues	(1,500)										
Total Revenues	(1,500)										
Total SPECIAL EVENTS	31,120	32,500	32,700	200	0.6%	200					32,700
CORPORATE SERVICES IT			007.400	007.400				207.400			007.400
Payroll	400,000	400 700	287,400	287,400	40.40/	45 700	44.000	287,400		24.000	287,400
Materials, Supplies and Services	436,226	490,700	555,200	64,500	13.1%	15,700	11,600	2,300		34,900	555,200
Contracted Services	4,513 <b>440,739</b>	7,100 <b>497.800</b>	7,100 <b>562,300</b>	64,500	13.0%	45 700	11,600	2,300		24.000	7,100 <b>562,300</b>
Total Expenditures (less Payroll)	440,739	- ,	849,700	351,900	70.7%	15,700	11,600	2,300		34,900 34,900	849,700
Total Expenditures (less Payroll)  Total Revenues	440,739	497,800	049,700	351,900	70.7%	15,700	11,600	209,700		34,900	049,700
Total CORPORATE SERVICES IT	440,739	497,800	849,700	351,900	70.7%	15,700	11,600	289,700		34,900	849,700
TOTAL CORPORATE SERVICES II	440,739	497,000	649,700	351,900	70.776	15,700	11,600	209,700		34,900	649,700
CORPORATE SERVICE COMMITTEES											
Materials, Supplies and Services	6,409	23,000	23,000								23,000
Transfers to Other entities	10,529	8.000	8.000				(9,000)	9.000			8.000
Total Expenditures (less Payroll)	16,938	31,000	31,000				(9,000)	9,000			31,000
Total Expenditures	16,938	31,000	31,000				(9,000)	9,000			31,000
Total Revenues	10,000	51,000	01,000				(0,000)	0,000			31,000
Total CORPORATE SERVICE COMMITTEES	16,938	31,000	31,000				(9,000)	9.000			31,000

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
BIA											
Transfers to Other entities		9,000		(9,000)				(9,000)			
Total Expenditures (less Payroll)		9,000		(9,000)				(9,000)			
Total Expenditures		9,000		(9,000)				(9,000)			
Total Revenues											
Total BIA		9,000		(9,000)				(9,000)			
Total Corporate Services	1,163,156	1,387,500	1,419,900	32,400	2.3%	(33,100)	13,000	(3,500)		56,000	1,419,900



### TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY FINANCE

Operating Expenditures
Revenues / Recoveries
Net Operating Budget

2024 Estimated Actuals	2024 Budget	2025 Budget	Increase / (Decrease)
1,880,437	2,345,900	2,455,300	109,400
(2,565,308)	(2,277,400)	(2,438,300)	(160,900)
(684,871)	68,500	17,000	(51,500)

### **Budget Summary**

Staffing Costs
----------------

Full time salary / wage rate increase and progressions 18,600
Statutory payroll costs / benefit premiums 23,500

Other Expenditures / Revenues

Increase in postage and shipping based on prior year actuals of tax mailings3,000Increase in bank and service charges based on prior year actuals4,000Decrease in mortgage holder notice revenue based on updated fees3,800Decrease in tax certificate revenue2,000Increase in bank interest and penalties revenue(103,000)Miscellaneous expenditures and revenues(3,400)

(93,600)

42,100

Net Increase in Finance 2025 Operating Budget

(51,500)

### TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY DEPARTMENT - FINANCE

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth	I	2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
Payroll	71014410	Zaagot		200.0000	Citaligo	2010.	- Griange		o.iai.go	0	. toquoot
Salaries & Wages	613.444	758,600	777,200	18,600	2.5%	18,600					777,200
Benefits	220,603	245,000	268,500	23,500	9.6%	23,500					268,500
Total Payroll	834,047	1,003,600	1,045,700	42,100	4.2%	42,100					1,045,700
Materials, Supplies and Services		1,000,000	.,,	,		,					1,010,100
Materials and Supplies	43,399	46,000	49,000	3,000	6.5%	3,000					49,000
Professional Fees	101,009	118,700	118,300	(400)	(0.3%)	,		(400)			118,300
Vehicles	729	600	1,000	400	66.7%			400			1,000
Total Materials, Supplies and Services	145,137	165,300	168,300	3,000	1.8%	3,000					168,300
Contracted Services				,							
Contracted Maint											
Total Contracted Services											
Interest, Rent and Financial Expenses											
Financial Expenses	41,245	50,800	54,800	4,000	7.9%	4,000					54,800
Total Interest, Rent and Financial Expenses	41,245	50,800	54,800	4,000	7.9%	4,000					54,800
Other Expenses											
Expenses General	1,689	1,200	1,500	300	25.0%	300					1,500
Minutes of Settlement	15,085	85,000	85,000								85,000
Total Other Expenses	16,774	86,200	86,500	300	0.3%	300					86,500
Transfers to Reserve											
Trf to MP Reserve	809,799	1,040,000	1,100,000	60,000	5.8%	60,000					1,100,000
Trf to INS Reserve	33,435										
Total Transfers to Reserve	843,234	1,040,000	1,100,000	60,000	5.8%	60,000					1,100,000
Total Expenditures (less Payroll)	1,046,390	1,342,300	1,409,600	67,300	5.0%	67,300					1,409,600
Total Expenditures	1,880,437	2,345,900	2,455,300	109,400	4.7%	109,400					2,455,300
Revenues											
OLG Revenue	(809,799)	(1,040,000)	(1,100,000)	(60,000)	5.8%	(60,000)					(1,100,000)
Bank/Investment Interest	(811,730)	(500,000)	(550,000)	(50,000)	10.0%	(50,000)					(550,000)
Misc Revenue	(34,583)	(700)	(1,500)	(800)	114.3%	(800)					(1,500)
Revenue General	(10,009)	(10,400)	(13,100)	(2,700)	26.0%	(2,700)					(13,100)
Total Revenues	(1,666,121)	(1,551,100)	(1,664,600)	(113,500)	7.3%	(113,500)					(1,664,600)
User charges, licenses and fines											
User Charges	(109,044)	(121,100)	(113,400)	7,700	(6.4%)	7,700					(113,400)
Fines & penalties	(790,143)	(605,200)	(660,300)	(55,100)	9.1%	(55,100)					(660,300)
Total User charges, licenses and fines	(899,187)	(726,300)	(773,700)	(47,400)	6.5%	(47,400)			•		(773,700)
Total Revenues	(2,565,308)	(2,277,400)	(2,438,300)	(160,900)	7.1%	(160,900)					(2,438,300)
Grand Total	(684,871)	68,500	17,000	(51,500)	(75.2%)	(51,500)					17,000

### TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY DEPARTMENT - FINANCE

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
Finance Department											
FINANCE											
Payroll	834,047	1,003,600	1,045,700	42,100	4.2%	42,100					1,045,700
Materials, Supplies and Services	145,137	165,300	168,300	3,000	1.8%	3,000					168,300
Contracted Services											
Interest, Rent and Financial Expenses	41,245	50,800	54,800	4,000	7.9%	4,000					54,800
Other Expenses	16,774	86,200	86,500	300	0.3%	300					86,500
Transfers to Reserve	843,234	1,040,000	1,100,000	60,000	5.8%	60,000					1,100,000
Total Expenditures (less Payroll)	1,046,390	1,342,300	1,409,600	67,300	5.0%	67,300					1,409,600
Total Expenditures	1,880,437	2,345,900	2,455,300	109,400	4.7%	109,400					2,455,300
Revenues	(1,666,121)	(1,551,100)	(1,664,600)	(113,500)	7.3%	(113,500)					(1,664,600)
User charges, licenses and fines	(899,187)	(726,300)	(773,700)	(47,400)	6.5%	(47,400)					(773,700)
Total Revenues	(2,565,308)	(2,277,400)	(2,438,300)	(160,900)	7.1%	(160,900)					(2,438,300)
Total FINANCE	(684,871)	68,500	17,000	(51,500)	(75.2%)	(51,500)					17,000
Total Finance Department	(684,871)	68,500	17,000	(51,500)	(75.2%)	(51,500)					17,000



### TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY FIRE & EMERGENCY SERVICES

Operating Expenditures
Revenues / Recoveries
Net Operating Budget

2024 Estimated Actuals	2024 Budget	2025 Budget	Increase / (Decrease)
1,826,022	2,295,000	2,381,600	86,600
(140,352)	(178,500)	(157,600)	20,900
1,685,670	2,116,500	2,224,000	107,500

### **Budget Summary**

Budget Summary		
Staffing Costs		
Full time salary / wage rate increase and progressions	11,800	
Part time salary / wage rate increase	3,700	
Statutory payroll costs / benefit premiums	27,100	
Increase in volunteer vacation pay	5,000	
Increase in volunteer safety/prevention	2,400	
Decrease in volunteer weekend standby	(3,900)	
Decrease in volunteer training	(50,000)	
Increase in fire response based on 5 year average	50,000	
		46,100
Other Expenditures / Revenues		
Increase in contracted maintenance - inflationary, actuals, defib maintenance costs	1,400	
Decrease in natural gas based on usage	(600)	
Increase in hydro based on usage	500	
Increase in equipment/small tools - service level increase	8,800	
Increase in building maintenance based on assessed needs	1,400	
Increase in equipment repairs and maintenance	2,000	
Increase in licenses	800	
Decrease in emergency planning expenses	(2,000)	
Increase in alerting costs (Oshawa Dispatch)	7,700	
Increase in conferences & seminars	5,900	
Increase in staff training expenses	3,000	
Increase in employee recognition event	500	
Increase in clothing (not PPE)	7,800	
Increase in Fire Prevention Supplies - inflationary	100	
Increase in PPE/bunker gear	3,200	
Decrease in agreement revenue	4,700	
Decrease in rescue revenue	8,000	
Decrease in permit revenue	12,200	
Increase in fines revenue	(4,000)	
		61,400

Net Increase in Fire & Emergency Services 2025 Operating Budget

107,500

### TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY DEPARTMENT - FIRE & EMERGENCY SERVICES

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
Payroll		9		200.0000	onunge						
Salaries & Wages	1,206,062	1,427,700	1,446,700	19,000	1.3%	19,000					1,446,700
Benefits	160,790	267,700	294,800	27,100	10.1%	27,100					294,800
Total Payroll	1,366,852	1,695,400	1,741,500	46,100	2.7%	46,100					1,741,500
Materials, Supplies and Services	,,	,,	, ,:::	.,		-,					, ,
Materials and Supplies	84,950	107,600	128,000	20,400	19.0%	11,600	8,800				128,000
Professional Fees	27,187	46,400	55,300	8,900	19.2%	6,900	2,000				55,300
Repairs and Maintenance	107,376	96,600	98,000	1,400	1.4%	3,400	,	(2,000)			98,000
Information Technology	51,537	88,500	97,000	8,500	9.6%	800	7,700	, , ,			97,000
Vehicles	1,350	41,000	41,000	•							41,000
Utilities	19,447	29,100	29,000	(100)	(0.3%)	(100)					29,000
Total Materials, Supplies and Services	291,847	409,200	448,300	39,100	9.6%	22,600	18,500	(2,000)			448,300
Contracted Services	·	·						, , ,			
Contracted Services	43,351	43,000	43,000		0.0%						43,000
Contracted Maint	82,724	99,600	103,000	3,400	3.4%	1,400		2,000			103,000
Security				•	0.0%						
Caretaking	3,148	2,800	2,800		0.0%						2,800
Total Contracted Services	129,223	145,400	148,800	3,400	2.3%	1,400		2,000			148,800
Interest, Rent and Financial Expenses				·							
Financial Expenses	2,290	3,000	3,000		0.0%						3,000
Insurance	32,519	35,000	35,000		0.0%						35,000
Total Interest, Rent and Financial Expenses	34,809	38,000	38,000		0.0%						38,000
Transfers to Other entities											
Expenses Grant funded	276				0.0%						
Total Transfers to Other entities	276				0.0%						
Other Expenses											
Expenses General	2,009	2,000	2,000		0.0%						2,000
Expense Emergency Planning	1,006	5,000	3,000	(2,000)	(40.0%)	(2,000)					3,000
Total Other Expenses	3,015	7,000	5,000	(2,000)	(28.6%)	(2,000)					5,000
Total Expenditures (less Payroll)	459,170	599,600	640,100	40,500	6.8%	22,000	18,500				640,100
Total Expenditures	1,826,022	2,295,000	2,381,600	86,600	3.8%	68,100	18,500				2,381,600
Revenues											
Misc Revenue	(25,980)	(26,100)	(26,100)		0.0%						(26,100)
Total Revenues	(25,980)	(26,100)	(26,100)		0.0%						(26,100)
User charges, licenses and fines											
User Charges	(19,089)	(41,700)	(29,000)	12,700	(30.5%)	12,700					(29,000)
Licenses & permits	(72,738)	(92,200)	(80,000)	12,200	(13.2%)	12,200					(80,000)
Fines & penalties	(22,545)	(18,000)	(22,000)	(4,000)	22.2%	(4,000)					(22,000)
Rent		(500)	(500)								(500)
Total User charges, licenses and fines	(114,372)	(152,400)	(131,500)	20,900	(13.7%)	20,900					(131,500)
Total Revenues	(140,352)	(178,500)	(157,600)	20,900	(11.7%)	20,900		_			(157,600)
Grand Total	1,685,670	2,116,500	2,224,000	107,500	5.1%	89,000	18,500				2,224,000

### TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY DEPARTMENT - FIRE & EMERGENCY SERVICES

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth	T	2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
Fire & Emergency Services											
FIRE DEPARTMENT											
Payroll	832,377	935,300	977,900	42,600	4.6%	42,600					977,900
Materials, Supplies and Services	216,867	344,200	383,300	39,100	11.4%	22,600	18,500	(2,000)			383,300
Contracted Services	129,223	145,400	148,800	3,400	2.3%	1,400		2,000			148,800
Interest, Rent and Financial Expenses	34,809	38,000	38,000								38,000
Transfers to Other entities	276										
Other Expenses	3,015	7,000	5,000	(2,000)	(28.6%)	(2,000)					5,000
Total Expenditures (less Payroll)	384,190	534,600	575,100	40,500	7.6%	22,000	18,500				575,100
Total Expenditures	1,216,567	1,469,900	1,553,000	83,100	5.7%	64,600	18,500				1,553,000
Revenues	(25,980)	(26,100)	(26,100)								(26,100)
User charges, licenses and fines	(114,372)	(152,400)	(131,500)	20,900	(13.7%)	20,900					(131,500)
Total Revenues	(140,352)	(178,500)	(157,600)	20,900	(11.7%)	20,900					(157,600)
Total FIRE DEPARTMENT	1,076,215	1,291,400	1,395,400	104,000	8.1%	85,500	18,500				1,395,400
FIRE DEPARTMENT VOLUNTEER											
Payroll	534,475	760,100	763,600	3,500	0.5%	3,500					763,600
Total Expenditures (less Payroll)											
Total Expenditures	534,475	760,100	763,600	3,500	0.5%	3,500					763,600
Total Revenues											
Total FIRE DEPARTMENT VOLUNTEER	534,475	760,100	763,600	3,500	0.5%	3,500					763,600
FIRE DEPARTMENT FLEET											
Materials, Supplies and Services	74,980	65,000	65,000								65,000
Total Expenditures (less Payroll)	74,980	65,000	65,000								65,000
Total Expenditures	74,980	65,000	65,000								65,000
Total Revenues											
Total FIRE DEPARTMENT FLEET	74,980	65,000	65,000					1			65,000
Total Fire & Emergency Services	1,685,670	2,116,500	2,224,000	107,500	5.1%	89,000	18,500				2,224,000



# TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY PUBLIC WORKS AND INFRASTRUCTURE SERVICES

Operating Expenditures
Revenues / Recoveries
Net Operating Budget

2024 Estimated Actuals	2024 Budget	2025 Budget	Increase / (Decrease)
9,358,812	11,024,600	12,279,100	1,254,500
(1,043,367)	(1,094,100)	(1,293,600)	(199,500)
8,315,445	9,930,500	10,985,500	1,055,000

### **Budget Summary**

Staffing Costs		
Full time salary / wage rate increase and progressions	56,100	
Part time wage rate increase	6,900	
Statutory payroll costs / benefit premiums	30,700	
Other Expenditures / Revenues		93,700
Capital Transfers		
3% Roads Levy Reserve	579,860	
0.5% levy directed to Building and Facilities Reserve	96,720	
0.5% levy directed to Vehicle & Equipment Reserve	96,720	
Roads and Related Expenditures Increase/(Decrease)		773,300
Increase in legal fees for land registration	35,000	
Increase in utilities for charging stations	400	
Increase in vehicle gas and oil	10,000	
•	2,000	
Increase in memberships & subscriptions  Decrease in litter clean up for pitch in week	(1,500)	
Increase in telecommunications for Durham Region Radio System	1,500)	
Decrease in insurance deductibles	(10,000)	
Decrease in Blackstock Depot natural gas	(900)	
Increase in conferences and seminars for AORS staff certifications and required operator training	18,400	
Increase in curb cutting expenses	2,000	
Increase in vehicle licenses	5,200	
Increase in meetings based on actuals	1,500	
Increase in travel and mileage due to increased training and conferences	6,000	
Increase in clothing including PPE due to staff turnover	2,900	
Increase in Ontario One call services due to higher volumes of requests from utilities and developers	10,000	
Increase in fleet repairs & maintenance	105,000	
Increase in repairs & maintenance based on actuals - Port Perry Depot	4,000	
Increase in repairs & maintenance general	3,000	
Increase in repairs & maintenance based on actuals - Blackstock Depot	2,000	
Increase in contracted maintenance for asphalt padding	5,000	
Increase in repairs & maintenance - sweeping based on contract pricing	20,000	
Increase in repairs & maintenance - line painting based on tender pricing	20,000	
Decrease in repairs & maintenance - catch basins	(46,000)	
Increase in catch basins - contracted maintenance	90,000	
Increase in repairs & maintenance - dust layer, based on increase in rates in contract	15,000	
Increase in repairs & maintnenance - culverts	30,000	
Decrease in repairs & maintenance - bridges	(20,000)	
Net increase in repairs & maintenance - illegal dumping	3,500	
Increase in winter maintenance - plowing for rentals	5,000	
Increase in repairs & maintenance - mowing	1,500	
Increase in repairs & maintenance - based on brushing actuals	20,000	
Increase in ditching contracted services	60,000	
Decrease in ditching environmental report	(20,000)	

# TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY PUBLIC WORKS AND INFRASTRUCTURE SERVICES

Increase in environmental contracted services - invasive species treatments	15,000
Decrease in repairs & maintenance - sidewalks	(20,000)
Increase in repairs & maintenance - streetlights due to many poles requiring replacement	10,000
Increase in contracted services for weed harvesting	2,000
Increase in curb cutting revenue based on prior years' actuals	(100)
Increase in revenue for EV Charges	(2,000)
Increase for road occupancy fees based on 2024 volumes	(11,500)
Increase in cost recovery of staff time for capital projects	(143,500)
Decrease in culvert revenue based on prior year actuals	15,000
Increase in OMPF	(57,400)

188,000

Net Increase in Public Works and Infrastructure Services 2025 Operating Budget

1,055,000

# TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY DEPARTMENT - PUBLIC WORKS AND INFRASTRUCTURE SERVICES

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
Payroll		-			-		-				
Salaries & Wages	1,718,362	2,099,900	2,162,900	63,000	3.0%	63,000					2,162,900
Benefits	548,726	663,700	694,400	30,700	4.6%	30,700					694,400
Total Payroll	2,267,088	2,763,600	2,857,300	93,700	3.4%	93,700					2,857,300
Materials, Supplies and Services											
Materials and Supplies	83,315	79,900	78,800	(1,100)	(1.4%)	(1,100)					78,800
Professional Fees	63,683	57,700	114,600	56,900	98.6%	15,900				41,000	114,600
Repairs and Maintenance	1,791,415	2,627,300	2,783,800	156,500	6.0%	121,500				35,000	2,783,800
Information Technology	33,417	82,100	88,800	6,700	8.2%	6,700					88,800
Vehicles	272,655	354,000	370,000	16,000	4.5%	16,000					370,000
Utilities	98,570	199,000	198,500	(500)	(0.3%)	(500)					198,500
Total Materials, Supplies and Services	2,343,055	3,400,000	3,634,500	234,500	6.9%	158,500				76,000	3,634,500
Contracted Services											
Contracted Services	99,710	138,700	226,700	88,000	63.4%	33,000	55,000				226,700
Contracted Maint	54,214	75,000	170,000	95,000	126.7%	80,000				15,000	170,000
Environmental Reporting		40,000	20,000	(20,000)	(50.0%)	(20,000)					20,000
Total Contracted Services	153,924	253,700	416,700	163,000	64.2%	93,000	55,000			15,000	416,700
Interest, Rent and Financial Expenses											
Interest	33,547	33,600	33,600		0.0%						33,600
Insurance	86,750	110,000	100,000	(10,000)	(9.1%)	(10,000)					100,000
Total Interest, Rent and Financial Expenses	120,297	143,600	133,600	(10,000)	(7.0%)	(10,000)					133,600
Other Expenses											
Expense Greenbank Airways	10,772				0.0%						
Debenture Principal	108,176	108,200	108,200		0.0%						108,200
Total Other Expenses	118,948	108,200	108,200		0.0%						108,200
Transfers to Reserve											
Trf to RDS R/F	3,464,640	4,355,500	4,044,500	(311,000)	(7.1%)	773,300		(1,084,300)			4,044,500
Trf to FAC R/F	414,780		511,500	511,500				511,500			511,500
Trf to VEH R/F	476,080		572,800	572,800				572,800			572,800
Total Transfers to Reserve	4,355,500	4,355,500	5,128,800	773,300	17.8%	773,300					5,128,800
Total Expenditures (less Payroll)	7,091,724	8,261,000	9,421,800	1,160,800	14.1%	1,014,800	55,000			91,000	9,421,800
Total Expenditures	9,358,812	11,024,600	12,279,100	1,254,500	11.4%	1,108,500	55,000			91,000	12,279,100

# TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY DEPARTMENT - PUBLIC WORKS AND INFRASTRUCTURE SERVICES

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
Revenues											
Misc Revenue	(7)				0.0%						
Revenue General	(19,670)	(45,000)	(30,000)	15,000	(33.3%)	15,000					(30,000)
Cost Recovery	(3,229)				0.0%						
Cost Recovery Capital Projects	(108,466)	(117,500)	(261,000)	(143,500)	122.1%	(143,500)					(261,000)
Total Revenues	(131,372)	(162,500)	(291,000)	(128,500)	79.1%	(128,500)					(291,000)
Grants / Government Transfers											
Canada Grants	(2,319)				0.0%						
Ontario Grants	(837,380)	(845,300)	(902,700)	(57,400)	6.8%	(57,400)					(902,700)
Total Grants / Government Transfers	(839,699)	(845,300)	(902,700)	(57,400)	6.8%	(57,400)					(902,700)
User charges, licenses and fines											
User Charges	(7,557)	(7,300)	(9,400)	(2,100)	28.8%	(2,100)					(9,400)
Licenses & permits	(64,739)	(79,000)	(90,500)	(11,500)	14.6%	(11,500)					(90,500)
Total User charges, licenses and fines	(72,296)	(86,300)	(99,900)	(13,600)	15.8%	(13,600)					(99,900)
Total Revenues	(1,043,367)	(1,094,100)	(1,293,600)	(199,500)	18.2%	(199,500)					(1,293,600)
Grand Total	8,315,445	9,930,500	10,985,500	1,055,000	10.6%	909,000	55,000			91,000	10,985,500

## TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY DEPARTMENT - PUBLIC WORKS AND INFRASTRUCTURE SERVICES

			2005								
	2024	Approved	2025	Budget	•	Maintain	Service	Budget	Growth		2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
Public Works and Infrastructure Services	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
PUBLIC WORKS ADMIN											
Payroll	996,730	1,122,100	1,156,500	34,400	3.1%	34,400					1,156,500
Materials, Supplies and Services	240,401	535,100	623,000	87,900	16.4%	46,900				41,000	623,000
Contracted Services	65,431	61,500	72,500	,	17.9%	11,000				41,000	72,500
Interest, Rent and Financial Expenses	120,297	143,600	133,600	11,000 (10,000)		(10,000)					133,600
Other Expenses	118,948	108,200	108,200	(10,000)	(7.0%)	(10,000)					108,200
Transfers to Reserve	4,355,500	4,355,500	5,128,800	773,300	17.8%	773,300					5,128,800
Total Expenditures (less Payroll)	4,900,577	5,203,900	6,066,100	862,200	16.6%	821,200				41,000	6,066,100
Total Expenditures (less Payroll)  Total Expenditures	5,897,307	6,326,000	7,222,600	896,600	14.2%	855,600				41,000	7,222,600
Revenues	(131,372)	(162,500)	(291,000)	(128,500)	79.1%	(128,500)				41,000	(291,000)
Grants / Government Transfers	(839,699)	(845,300)	(902,700)	(128,500)	6.8%	(57,400)					(902,700)
User charges, licenses and fines	(72,296)	(86,300)	(902,700)	(13,600)	15.8%	(13,600)					(902,700)
Total Revenues	(1,043,367)	(1,094,100)	(1,293,600)	(199,500)	18.2%	(199,500)					(1,293,600)
Total PUBLIC WORKS ADMIN	4,853,940	5,231,900	5,929,000	697,100	13.3%	656,100				41,000	5,929,000
Total FOBLIC WORKS ADMIN	4,055,940	3,231,900	3,323,000	097,100	13.3 /0	030,100				41,000	5,929,000
SPECIAL EVENTS											
Payroll	20,530	16,500	17,100	600	3.6%	600					17,100
Total Expenditures (less Payroll)	20,000	10,000	17,100	000	0.070	000					17,100
Total Expenditures	20,530	16,500	17,100	600	3.6%	600					17,100
Total Revenues	20,000	10,000	17,100	000	0.070	000					17,100
Total SPECIAL EVENTS	20,530	16,500	17,100	600	3.6%	600					17,100
1000.01.201.202.11.0	20,000	.0,000	,	333							,
FLEET											
Materials, Supplies and Services	603,490	500,000	605,000	105,000	21.0%	75,000				30,000	605,000
Total Expenditures (less Payroll)	603,490	500,000	605,000	105,000	21.0%	75,000				30,000	605,000
Total Expenditures	603,490	500,000	605,000	105,000	21.0%	75,000				30,000	605,000
Total Revenues											
Total FLEET	603,490	500,000	605,000	105,000	21.0%	75,000				30,000	605,000
PORT PERRY DEPOT											
Payroll	146,926	187,500	197,800	10,300	5.5%	10,300					197,800
Materials, Supplies and Services	57,634	48,300	52,300	4,000	8.3%	4,000					52,300
Total Expenditures (less Payroll)	57,634	48,300	52,300	4,000	8.3%	4,000					52,300
Total Expenditures	204,560	235,800	250,100	14,300	6.1%	14,300					250,100
Total Revenues											
Total PORT PERRY DEPOT	204,560	235,800	250,100	14,300	6.1%	14,300					250,100
BLACKSTOCK DEPOT											
Payroll	78,501	46,600	45,100	(1,500)	(3.2%)	(1,500)					45,100
Materials, Supplies and Services	30,186	41,500	42,600	1,100	2.7%	1,100					42,600
Total Expenditures (less Payroll)	30,186	41,500	42,600	1,100	2.7%	1,100					42,600
Total Expenditures	108,687	88,100	87,700	(400)	(0.5%)	(400)					87,700
Total Revenues											
Total BLACKSTOCK DEPOT	108,687	88,100	87,700	(400)	(0.5%)	(400)					87,700

## TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY DEPARTMENT - PUBLIC WORKS AND INFRASTRUCTURE SERVICES

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
HARDTOP MAINTENANCE											
	400 200	200 200	242 000	7.600	3.7%	7.000					242 000
Payroll	166,399	206,200	213,800	,	3.7% 10.6%	<b>7,600</b> 40,000					213,800
Materials, Supplies and Services	192,073	377,500	417,500	40,000							417,500
Contracted Services	44,598	60,000	65,000	5,000	8.3%	5,000					65,000
Total Expenditures (less Payroll)	236,671	437,500	482,500	45,000	10.3%	45,000					482,500
Total Expenditures	403,070	643,700	696,300	52,600	8.2%	52,600					696,300
Total Revenues	400.000	0.40 =00	222 222	=0.000	0.00/	==					222 222
Total HARDTOP MAINTENANCE	403,070	643,700	696,300	52,600	8.2%	52,600					696,300
PAVEMENT PRESERVATION											
Materials, Supplies and Services	180,922	250,000	250,000								250,000
Total Expenditures (less Payroll)	180,922	250,000	250,000								250,000
Total Expenditures	180,922	250,000	250,000								250,000
Total Revenues	,	,									
Total PAVEMENT PRESERVATION	180,922	250,000	250,000								250,000
STORMWATER MAINTENANCE											
Payroll	167										
Materials, Supplies and Services	69,049	108,600	62,600	(46,000)	(42.4%)						62,600
Contracted Services	9,616	15,000	105,000	90,000	600.0%	75,000				15,000	105,000
Total Expenditures (less Payroll)	78,665	123,600	167,600	44,000	35.6%	29,000				15,000	167,600
Total Expenditures	78,832	123,600	167,600	44,000	35.6%	29,000				15,000	167,600
Total Revenues											
Total STORMWATER MAINTENANCE	78,832	123,600	167,600	44,000	35.6%	29,000				15,000	167,600
LOOSETOP											
Payroll	196,834	233,100	241,900	8.800	3.8%	8,800					241,900
Materials, Supplies and Services	314,205	444,300	459,300	15,000	3.4%	15,000					459,300
Total Expenditures (less Payroll)	314,205	444,300	459,300	15,000	3.4%	15,000					459,300
Total Expenditures	511,039	677,400	701,200	23,800	3.5%	23,800					701,200
Total Revenues	,	,		,		,					
Total LOOSETOP	511,039	677,400	701,200	23,800	3.5%	23,800					701,200
DDID OF GOVERNMENT											
BRIDGES/CULVERT			04 500	0.000							04 5
Payroll	44,033	62,200	64,500	2,300	3.7%	2,300					64,500
Materials, Supplies and Services	112,308	110,000	120,000	10,000	9.1%	10,000		1			120,000
Total Expenditures (less Payroll)	112,308	110,000	120,000	10,000	9.1%	10,000					120,000
Total Expenditures	156,341	172,200	184,500	12,300	7.1%	12,300					184,500
Total Revenues				10.0		42.2					
Total BRIDGES/CULVERT	156,341	172,200	184,500	12,300	7.1%	12,300					184,500

## TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY DEPARTMENT - PUBLIC WORKS AND INFRASTRUCTURE SERVICES

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
		- J	<u> </u>								· · ·
CROSSING GUARDS											
Payroll	107,379	134,700	137,600	2,900	2.2%	2,900					137,600
Materials, Supplies and Services	1,293	2,000	2,000								2,000
Total Expenditures (less Payroll)	1,293	2,000	2,000								2,000
Total Expenditures	108,672	136,700	139,600	2,900	2.1%	2,900					139,600
Total Revenues											
Total CROSSING GUARDS	108,672	136,700	139,600	2,900	2.1%	2,900					139,600
ROADSIDE MAINTENANCE											
Payroll	225,283	296,000	307,500	11,500	3.9%	11,500					307,500
Materials, Supplies and Services	208,630	249,800	274,800	25,000	10.0%	25,000					274,800
Contracted Services	17,550	102,000	157,000	55,000	53.9%		55,000				157,000
Total Expenditures (less Payroll)	226,180	351,800	431,800	80,000	22.7%	25,000	55,000				431,800
Total Expenditures	451,463	647,800	739,300	91,500	14.1%	36,500	55,000				739,300
Total Revenues											
Total ROADSIDE MAINTENANCE	451,463	647,800	739,300	91,500	14.1%	36,500	55,000				739,300
WINTER MAINTENANCE											
	202.442	450 700	475 500	40,000	2.70/	40 000					475 500
Payroll	282,443	458,700	475,500	16,800	3.7%	16,800				5 000	475,500
Materials, Supplies and Services	215,096	432,900	437,900	5,000	1.2%					5,000	437,900
Contracted Services	045.000	400.000	407.000	5.000	4.00/					5.000	407.000
Total Expenditures (less Payroll)	215,096 497,539	432,900	437,900	5,000 21,800	1.2%	40.000				5,000	437,900
Total Parameter	497,539	891,600	913,400	21,800	2.4%	16,800				5,000	913,400
Total Revenues Total WINTER MAINTENANCE	497.539	891,600	913.400	21.800	2.4%	16.800				5.000	913,400
TOTAL WINTER MAINTENANCE	491,539	091,000	913,400	21,000	2.470	16,600				5,000	913,400
SIDEWALKS											
Payroll	1,863										
Materials, Supplies and Services	1,000	40,000	20,000	(20,000)	(50.0%)	(20,000)					20,000
Total Expenditures (less Payroll)		40,000	20,000	(20,000)	(50.0%)	(20,000)					20,000
Total Expenditures	1.863	40.000	20,000	(20,000)	(50.0%)	(20,000)					20,000
Total Revenues	1,000	40,000	20,000	(20,000)	(55.570)	(20,000)					20,000
Total SIDEWALKS	1,863	40,000	20,000	(20,000)	(50.0%)	(20,000)					20,000
Total disentation	1,000	40,000	20,000	(20,000)	(00.070)	(20,000)					20,000
STREETLIGHTS											
Materials, Supplies and Services	117,530	255,000	265,000	10,000	3.9%	10,000					265,000
Total Expenditures (less Payroll)	117,530	255,000	265,000	10,000	3.9%	10,000					265,000
Total Expenditures	117,530	255,000	265,000	10,000	3.9%	10,000					265,000
Total Revenues	,					-					
Total STREETLIGHTS	117,530	255,000	265,000	10,000	3.9%	10,000					265,000

## TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY DEPARTMENT - PUBLIC WORKS AND INFRASTRUCTURE SERVICES

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
BOAT LAUNCH											
Materials, Supplies and Services	238	5,000	2,500	(2,500)	(50.0%)	(2,500)					2,500
Total Expenditures (less Payroll)	238	5,000	2,500	(2,500)	(50.0%)	(2,500)					2,500
Total Expenditures	238	5,000	2,500	(2,500)	(50.0%)	(2,500)					2,500
Total Revenues											
Total BOAT LAUNCH	238	5,000	2,500	(2,500)	(50.0%)	(2,500)					2,500
VEGITATION MAINTENANCE											
Contracted Services	16,729	15,200	17,200	2,000	13.2%	2,000					17,200
Total Expenditures (less Payroll)	16,729	15,200	17,200	2,000	13.2%	2,000					17,200
Total Expenditures	16,729	15,200	17,200	2,000	13.2%	2,000					17,200
Total Revenues											
Total VEGITATION MAINTENANCE	16,729	15,200	17,200	2,000	13.2%	2,000					17,200
Total Public Works & Infrastructure Services	8,315,445	9,930,500	10,985,500	1,055,000	10.6%	909,000	55,000			91,000	10,985,500

# Community Services

#### TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY COMMUNITY SERVICES

Operating Expenditures
Revenues / Recoveries
Net Operating Budget

2024 Estimated Actuals	2024 Budget	2025 Budget	Increase / (Decrease)
3,558,917	4,121,700	4,335,600	213,900
(1,748,851)	(1,590,400)	(1,632,900)	(42,500)
1,810,066	2,531,300	2,702,700	171,400

## **Budget Summary**

Net Increase in Community Services 2025 Operating Budget

taffing Costs		
Full time salary / wage rate increase and progressions	180,800	
Part time wage savings from seasonal conversion	(43,100)	
Statutory payroll costs / benefit premiums	78,600	
		216,300
ther Expenditures / Revenues		
Increase in communications for advertising and social media	1,300	
Decrease in special events due to completion of electrical work in Palmer Park	(10,000)	
Decrease in transfer from insurance reserve for electrical work	10,000	
Increase in hydro for parks and ball diamonds	3,000	
Increase in waste disposal based on actuals	1,800	
Increase in insurance	5,000	
Increase in cleaning supplies for Palmer Park washrooms	1,000	
Increase in repairs and maintenance for Palmer Park and Joe Fowler	2,500	
Decrease in portable toilet rentals due to new washroom facilities	(10,800)	
Increase in clothing	1,000	
Decrease in natural gas for Blackstock Arena and Museum based on actuals	(3,500)	
Increase in recreation program fees based on actuals	(15,000)	
Increase in pool program fees based on actuals	(3,000)	
Increase in day camp program fees based on actuals	(34,500)	
Increase in day camp contracted instructor expense	1,700	
Increase in day camp supplies and materials	2,000	
Increase in Museum repairs & maintenance	2,000	
Increase in Museum advertising	600	
		(44,900

171,400

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth	1	2025
	Estimated	Approved 2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease		Level	Change	Transfers	Change	Other	Request
Payroll	Actuals	Buuget	Request	Decrease	Change	Level	Change	Hallsleis	Change	Other	Request
Salaries & Wages	1,862,212	2,051,900	2,189,600	427 700	6.7%	137,700					2,189,600
Benefits		490,000		137,700		-					568,600
	500,931 <b>2,363,143</b>	,	568,600 <b>2,758,200</b>	78,600 216,300	16.0% 8.5%	78,600 <b>216,300</b>					2,758,200
Total Payroll	2,363,143	2,541,900	2,750,200	216,300	0.5%	216,300					2,750,200
Materials, Supplies and Services	70.626	72,000	76 000	4 000	E E0/	2 000	2 000				76,900
Materials and Supplies	70,636	72,900	76,900	4,000	5.5%	2,000 800	2,000				
Professional Fees	35,123	58,800	60,700	1,900	3.2%		1,100				60,700
Repairs and Maintenance	348,032	482,900	487,400	4,500	0.9%	4,500					487,400
Information Technology	8,077	20,500	20,500		0.0%						20,500
Building Maintenance	15,270	15,300	15,300		0.0%						15,300
Vehicles	17,832	45,500	45,500		0.0%						45,500
Utilities	335,951	467,500	467,000	(500)	(0.1%)	(500)					467,000
Total Materials, Supplies and Services	830,921	1,163,400	1,173,300	9,900	0.9%	6,800	3,100				1,173,300
Contracted Services											
Contracted Services	16,265	21,000	21,000		0.0%						21,000
Contracted Maint	13,140	21,700	21,700		0.0%						21,700
Contracted Instructor	80,991	93,500	95,200	1,700	1.8%	1,700					95,200
Waste Disposal	19,359	18,100	19,900	1,800	9.9%	1,800					19,900
Security	1,378				0.0%						
Caretaking	13,751	11,600	11,600		0.0%						11,600
Total Contracted Services	144,884	165,900	169,400	3,500	2.1%	3,500					169,400
Interest, Rent and Financial Expenses											
Rent	25,819	20,300	9,500	(10,800)	(53.2%)	(10,800)					9,500
Insurance	108,284	110,900	115,900	5,000	4.5%	5,000					115,900
Total Interest, Rent and Financial Expenses	134,103	131,200	125,400	(5,800)	(4.4%)	(5,800)					125,400
Transfers to Other entities											
Grants to Others - Internal	21,656	24,600	24,600		0.0%						24,600
Grants to Others - External		2,500	2,500		0.0%						2,500
Total Transfers to Other entities	21,656	27,100	27,100		0.0%						27,100
Other Expenses											
Expenses General	54,336	80,400	70,400	(10,000)	(12.4%)	(10,000)					70,400
Expense Programming	522	1,800	1,800		0.0%						1,800
Expense Exhibit	4,126	7,000	7,000		0.0%						7,000
Expense Archives/Conserv	3,635	3,000	3,000		0.0%						3,000
Total Other Expenses	62,619	92,200	82,200	(10,000)	(10.8%)	(10,000)					82,200
Transfers to Reserve			·	, , ,		,					
Trf to MP Reserve	1,591				0.0%						
Total Transfers to Reserve	1,591				0.0%						
Total Expenditures (less Payroll)	1,195,774	1,579,800	1,577,400	(2,400)	(0.2%)	(5,500)	3,100				1,577,400
Total Expenditures	3,558,917	4,121,700	4,335,600	213,900	5.2%	210,800	3,100			1	4,335,600

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth	1	2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
	Actuals	Budget	rtequest	Decrease	Change	Level	Change	Hansiers	Change	Otriei	Request
Revenues											
Donations	(8,086)	(9,900)	(9,900)		0.0%						(9,900)
Sponsorship	(7,342)	(12,600)	(12,600)		0.0%						(12,600)
Misc Revenue	(11,129)	(13,000)	(13,000)		0.0%						(13,000)
Surcharge	(49,821)	, ,	, ,		0.0%						` '
Contr fr Others	. 1	(4,000)	(4,000)		0.0%						(4,000)
Total Revenues	(76,378)	(39,500)	(39,500)		0.0%						(39,500)
Grants / Government Transfers											
Canada Grants	(66,631)	(51,800)	(51,800)		0.0%						(51,800)
Ontario Grants	(38,740)	(21,500)	(21,500)		0.0%						(21,500)
Municipal and Other Grants		(8,400)	(8,400)		0.0%						(8,400)
Total Grants / Government Transfers	(105,371)	(81,700)	(81,700)		0.0%						(81,700)
User charges, licenses and fines											
User Charges	(636,486)	(579,500)	(632,000)	(52,500)	9.1%	(52,500)					(632,000)
Licenses & permits	(4,300)	(4,500)	(4,500)		0.0%						(4,500)
Rent	(926,316)	(875,200)	(875,200)		0.0%						(875,200)
Total User charges, licenses and fines	(1,567,102)	(1,459,200)	(1,511,700)	(52,500)	3.6%	(52,500)					(1,511,700)
Transfers from Reserve											
Trf fr INS Res		(10,000)		10,000	0.0%	10,000					
Total Transfers from Reserve		(10,000)		10,000	0.0%	10,000					
Total Revenues	(1,748,851)	(1,590,400)	(1,632,900)	(42,500)	2.7%	(42,500)					(1,632,900)
Grand Total	1,810,066	2,531,300	2,702,700	171,400	6.8%	168,300	3,100				2,702,700

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
Recreation, Culture & Communications		- J									
COMMUNITY SERVICES - REC & CULTURE											
Payroll	632,770	682,200	787,400	105,200	15.4%	105,200					787,400
Materials, Supplies and Services	2,080	5,800	5,800								5,800
Total Expenditures (less Payroll)	2,080	5,800	5,800								5,800
Total Expenditures	634,850	688,000	793,200	105,200	15.3%	105,200					793,200
Grants / Government Transfers	(6,956)										
Total Revenues	(6,956)										
Total COMMUNITY SERVICES - REC & CULTURE	627,894	688,000	793,200	105,200	15.3%	105,200					793,200
COMMUNICATIONS											
Materials, Supplies and Services	14,672	21,600	22,900	1,300	6.0%	800	500				22,900
Other Expenses	134	500	500	,							500
Total Expenditures (less Payroll)	14,806	22,100	23,400	1,300	5.9%	800	500				23,400
Total Expenditures	14,806	22,100	23,400	1,300	5.9%	800	500				23,400
User charges, licenses and fines	(18,653)	(4,500)	(4,500)	,							(4,500)
Total Revenues	(18,653)	(4,500)	(4,500)								(4,500)
Total COMMUNICATIONS	(3,847)	17,600	18,900	1,300	7.4%	800	500				18,900
SPECIAL EVENTS											
Payroll	12,021	12,500	12,800	300	2.4%	300					12,800
Other Expenses	45,163	62,100	52,100	(10,000)	(16.1%)	(10,000)					52,100
Total Expenditures (less Payroll)	45,163	62,100	52,100	(10,000)	(16.1%)	(10,000)					52,100
Total Expenditures  Total Expenditures	57,184	74,600	64,900	(9,700)	(13.0%)	(9,700)					64,900
Revenues	(7,342)	(6,600)	(6,600)	(9,700)	(13.0 %)	(9,700)					(6,600)
Grants / Government Transfers	(8,000)	(15,000)	(15,000)								(15,000)
User charges, licenses and fines	(9,522)	(12,100)	(12,100)								(12,100)
Transfers from Reserve	(3,322)	(10,000)	(12,100)	10,000		10,000					(12,100)
Total Revenues	(24,864)	(43,700)	(33,700)	10,000	(22.9%)	10,000					(33,700)
Total SPECIAL EVENTS	32,320	30,900	31,200	300	1.0%	300					31,200
Total of Lone Evento	52,525	00,000	01,200		1.070						01,200
FLEET											
Materials, Supplies and Services	5,971	23,900	23,900								23,900
Total Expenditures (less Payroll)	5,971	23,900	23,900								23,900
Total Expenditures	5,971	23,900	23,900								23,900
Total Revenues											
Total FLEET	5,971	23,900	23,900								23,900
PARKS											
Payroll	446,571	536,400	584,000	47,600	8.9%	47,600					584,000
Materials, Supplies and Services	158,245	195,700	201,200	5,500	2.8%	3,500	2,000				201,200
Contracted Services	29,307	32,200	34,000	1,800	5.6%	1,800					34,000
Interest, Rent and Financial Expenses	51,658	44,900	39,100	(5,800)	(12.9%)	(5,800)					39,100
Other Expenses	163										
Transfers to Reserve	1,591										
Total Expenditures (less Payroll)	240,964	272,800	274,300	1,500	0.5%	(500)	2,000				274,300
Total Expenditures	687,535	809,200	858,300	49,100	6.1%	47,100	2,000				858,300

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
Revenues	(16,648)	(22,900)	(22,900)						J		(22,900)
Grants / Government Transfers		(6,200)	(6,200)								(6,200)
User charges, licenses and fines	(610)	(2,000)	(2,000)								(2,000)
Total Revenues	(17,258)	(31,100)	(31,100)								(31,100)
Total PARKS	670,277	778,100	827,200	49,100	6.3%	47,100	2,000				827,200
OUTDOOR FACILITIES											
Materials, Supplies and Services	16,980	22,800	24,800	2,000	8.8%	2,000					24,800
Transfers to Other entities	. 0,000	2,500	2,500	_,,,,,	5.575	2,000					2,500
Total Expenditures (less Payroll)	16,980	25,300	27,300	2,000	7.9%	2,000					27,300
Total Expenditures	16,980	25,300	27,300	2,000	7.9%	2,000					27,300
User charges, licenses and fines	(23,230)	(36,100)	(36,100)	_,	11370	_,,,,,					(36,100)
Total Revenues	(23,230)	(36,100)	(36,100)								(36,100)
Total OUTDOOR FACILITIES	(6,250)	(10,800)	(8,800)	2,000	(18.5%)	2,000					(8,800)
	(1, 11)	( 2,222,	(2,7222)	,	(	,					(2,222)
SCUGOG RECREATION CENTRE											
Payroll	739,549	705,500	755,500	50,000	7.1%	50,000					755,500
Materials, Supplies and Services	400,311	572,000	572,000								572,000
Contracted Services	19,432	26,100	26,100								26,100
Interest, Rent and Financial Expenses	33,093	34,800	34,800								34,800
Other Expenses		4,800	4,800								4,800
Total Expenditures (less Payroll)	452,836	637,700	637,700								637,700
Total Expenditures	1,192,385	1,343,200	1,393,200	50,000	3.7%	50,000					1,393,200
Revenues	(44,758)	(3,000)	(3,000)								(3,000)
User charges, licenses and fines	(824,397)	(768,600)	(768,600)								(768,600)
Total Revenues	(869,155)	(771,600)	(771,600)								(771,600)
Total SCUGOG RECREATION CENTRE	323,230	571,600	621,600	50,000	8.7%	50,000					621,600
BLACKSTOCK ARENA											
Payroll	75,585	127,600	130,100	2,500	2.0%	2,500					130,100
Materials, Supplies and Services	86,211	124,600	123,600	(1,000)		(1,000)					123,600
Contracted Services	779	1,400	1,400	( ).55)	(1.774)	( , , , , , , ,					1,400
Interest, Rent and Financial Expenses	22,963	24,200	24,200								24,200
Total Expenditures (less Payroll)	109,953	150,200	149,200	(1,000)	(0.7%)	(1,000)					149,200
Total Expenditures	185,538	277,800	279,300	1,500	0.5%	1,500					279,300
Revenues	(5,763)	,	,	,		,					,
User charges, licenses and fines	(106,468)	(121,500)	(121,500)								(121,500)
Total Revenues	(112,231)	(121,500)	(121,500)								(121,500)
Total BLACKSTOCK ARENA	73,307	156,300	157,800	1,500	1.0%	1,500					157,800

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
COMMUNITY HALLS & FACILITIES											
Materials, Supplies and Services	33,086	59,500	59,500								59,500
Contracted Services	14,375	12,700	12,700								12,700
Interest, Rent and Financial Expenses	18,920	19,400	19,400								19,400
Transfers to Other entities	21,656	24,600	24,600								24,600
Total Expenditures (less Payroll)	88,037	116,200	116,200								116,200
Total Expenditures	88,037	116,200	116,200								116,200
User charges, licenses and fines	(23,295)	(20,500)	(20,500)								(20,500)
Total Revenues	(23,295)	(20,500)	(20,500)								(20,500)
Total COMMUNITY HALLS & FACILITIES	64,742	95,700	95,700								95,700
RECREATION PROGRAMS										]	
	88.523	75,900	79,300	3.400	4.5%	3,400					79,300
Payroll Materials, Supplies and Services	26.169	40,600	40,600	3,400	4.5%	3,400					40,600
Contracted Services	55,826	70,000	70,000								70,000
Total Expenditures (less Payroll)	81,995	110.600	110,600								110.600
Total Expenditures	170,518	186,500	189,900	3,400	1.8%	3,400					189,900
Grants / Government Transfers	170,516	100,300	109,900	3,400	1.0 /6	3,400					109,900
User charges, licenses and fines	(194,629)	(170,000)	(185,000)	(15,000)	8.8%	(15,000)					(185,000)
Total Revenues	(194,629)	(170,000)	(185,000)	(15,000)	8.8%	(15,000)					(185,000)
Total RECREATION PROGRAMS	(24,111)	16,500	4,900	(11,600)	(70.3%)	(11,600)					4,900
Total Resident Hostorials	(24,111)	10,000	4,000	(11,000)	(10.070)	(11,000)					4,000
POOL											
Payroll	67,117	78,600	80,400	1,800	2.3%	1,800					80,400
Materials, Supplies and Services	27,768	35,500	35,500								35,500
Interest, Rent and Financial Expenses	1,884	2,000	2,000								2,000
Total Expenditures (less Payroll)	29,652	37,500	37,500								37,500
Total Expenditures	96,769	116,100	117,900	1,800	1.6%	1,800					117,900
Grants / Government Transfers	(17,755)	(8,800)	(8,800)								(8,800)
User charges, licenses and fines	(45,367)	(41,500)	(44,500)	(3,000)	7.2%	(3,000)					(44,500)
Total Revenues	(63,122)	(50,300)	(53,300)	(3,000)	6.0%	(3,000)					(53,300)
Total POOL	33,647	65,800	64,600	(1,200)	(1.8%)	(1,200)					64,600
DAYAAMD										]	
DAYCAMP								1		1	
Payroll	197,413	240,200	243,800	3,600	1.5%	3,600					243,800
Materials, Supplies and Services	25,444	18,400	20,400	2,000	10.9%	2,000					20,400
Contracted Services	25,165	23,500	25,200	1,700	7.2%	1,700					25,200
Total Expenditures (less Payroll)	50,609	41,900	45,600	3,700	8.8%	3,700		<del> </del>			45,600
Total Expenditures	248,022	282,100	289,400	7,300	2.6%	7,300					289,400
Grants / Government Transfers	(16,072)	(25,400)	(25,400)	(0.4 ====	45.50	(04.500)					(25,400)
User charges, licenses and fines	(265,255)	(225,500)	(260,000)	(34,500)	15.3%	(34,500)				-	(260,000)
Total Revenues	(281,327)	(250,900)	(285,400)	(34,500)	13.8%	(34,500)		<del> </del>		1	(285,400)
Total DAYCAMP	(33,305)	31,200	4,000	(27,200)	(87.2%)	(27,200)					4,000

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
MUESUM											
Payroll	103,594	83,000	84,900	1,900	2.3%	1,900					84,900
Materials, Supplies and Services	33,984	33,600	33,700	100	0.3%	(500)	600				33,700
Contracted Services	33,331	33,333	00,700		0.070	(000)	333				33,733
Interest, Rent and Financial Expenses	2,739	2,900	2,900								2,900
Other Expenses	17,159	24,800	24,800								24,800
Total Expenditures (less Payroll)	53,882	61,300	61,400	100	0.2%	(500)	600				61,400
Total Expenditures	157,476	144,300	146,300	2,000	1.4%	1,400	600				146,300
Revenues	(1,867)	(1,000)	(1,000)								(1,000)
Grants / Government Transfers	(56,588)	(26,300)	(26,300)								(26,300)
User charges, licenses and fines	(25,069)	(29,400)	(29,400)								(29,400)
Total Revenues	(83,524)	(56,700)	(56,700)								(56,700)
Total MUSEUM	73,952	87,600	89,600	2,000	2.3%	1,400	600				89,600
MARINA											
Materials, Supplies and Services		9,400	9,400								9,400
Interest, Rent and Financial Expenses	2,846	3,000	3,000								3,000
Total Expenditures (less Payroll)	2,846	12,400	12,400								12,400
Total Expenditures	2,846	12,400	12,400								12,400
Revenues	-	(6,000)	(6,000)								(6,000)
User charges, licenses and fines	(30,607)	(27,500)	(27,500)								(27,500)
Total Revenues	(30,607)	(33,500)	(33,500)								(33,500)
Total MARINA	(27,761)	(21,100)	(21,100)								(21,100)
Total Recreation, Culture & Communications	1,810,066	2,531,300	2,702,700	171,400	6.8%	168,300	3,100				2,702,700



**Operating Expenditures** Revenues / Recoveries **Net Operating Budget** 

2024 Estimated Actuals	2024 Budget	2025 Budget	Increase / (Decrease)
1,824,909	2,313,400	2,684,500	371,100
(1,079,875)	(1,061,400)	(1,368,000)	(306,600)
745,034	1,252,000	1,316,500	64,500

## **Budget Summary**

Full time salary / wage rate increase and progressions	284,900
Removal of student wages	(31,500)
Statutory payroll costs / benefit premiums	150,500

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Other Expenditures / Revenues	
Increase in consulting fees for environmental testing and engineering	25,000
Decrease in promotional items	(5,000)
Decrease in pest control, misc Old Mill expenses	(1,900)
Decrease in planning consulting fees	(50,000)
Increase in conferences and seminars	1,800
Increase in memberships & subscriptions	2,100
Increase in clothing	1,200
Increase in planning application revenue based on downloading of planning responsibilities from Region	(181,100)
Increase in zoning compliance letter revenue	(14,000)
Increase in travel & mileage	800
Decrease in contracted services due to new staff	(25,000)
Increase in building software licences	3,000
Decrease in bylaw user fee revenue	20,000
Increase in costs to run animal shelter	11,600
Increase in revenue for dog tag licenses	(5,000)
Increase in caretaking	4,000
Increase in transfer from building reserve to cover new staff	(105,600)
Transfer from MP reserve to offset environmental testing	(20,000)
Miscellaneous expenditures and revenue	(1,300)

Net Increase in Development Services 2025 Operating Budget

64,500

(339,400)

403,900

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
Payroll											
Salaries & Wages	894,503	1,122,400	1,375,800	253,400	22.6%	253,400					1,375,800
Benefits	287,035	295,200	445,700	150,500	51.0%	150,500					445,700
Total Payroll	1,181,538	1,417,600	1,821,500	403,900	28.5%	403,900					1,821,500
Materials, Supplies and Services											
Materials and Supplies	9,835	25,800	22,000	(3,800)	(14.7%)	(3,800)					22,000
Professional Fees	308,245	234,700	213,100	(21,600)	(9.2%)	(41,600)				20,000	213,100
Repairs and Maintenance	26,392	43,700	43,700								43,700
Information Technology	65,628	78,900	81,900	3,000	3.8%	3,000					81,900
Vehicles	1,880	15,300	16,100	800	5.2%	800					16,100
Utilities	37,858	63,700	63,700								63,700
Total Materials, Supplies and Services	449,838	462,100	440,500	(21,600)	(4.7%)	(41,600)				20,000	440,500
Contracted Services											
Contracted Services	9,235	40,000	15,000	(25,000)	(62.5%)	(25,000)					15,000
Contract Animal shared costs	143,561	287,100	298,700	11,600	4.0%	11,600					298,700
Caretaking	17,659	27,000	31,000	4,000	14.8%	4,000					31,000
Total Contracted Services	170,455	354,100	344,700	(9,400)	(2.7%)	(9,400)					344,700
Interest, Rent and Financial Expenses											
Insurance	16,991	19,700	19,800	100	0.5%	100					19,800
Total Interest, Rent and Financial Expenses	16,991	19,700	19,800	100	0.5%	100					19,800
Other Expenses											
Expenses General	6,087	9,900	8,000	(1,900)	(19.2%)	(1,900)					8,000
Total Other Expenses	6,087	9,900	8,000	(1,900)	(19.2%)	(1,900)					8,000
Transfers to Reserve											
Trf to ENV Reserve		50,000	50,000		0.0%						50,000
Total Transfers to Reserve		50,000	50,000		0.0%						50,000
Total Expenditures (less Payroll)	643,371	895,800	863,000	(32,800)	(3.7%)	(52,800)				20,000	863,000
Total Expenditures	1,824,909	2,313,400	2,684,500	371,100	16.0%	351,100				20,000	2,684,500

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
		Ş			J						
Revenues											
Services For Others		(1,000)	(1,000)		0.0%						(1,000)
Cost Recovery Capital Projects	(328)				0.0%						
Total Revenues	(328)	(1,000)	(1,000)		0.0%						(1,000)
Grants / Government Transfers											
Canada Grants		(4,300)	(4,300)		0.0%						(4,300)
Ontario Grants	(900)	(1,800)	(1,800)		0.0%						(1,800)
Municipal and Other Grants	(1,800)				0.0%						
Total Grants / Government Transfers	(2,700)	(6,100)	(6,100)		0.0%						(6,100)
User charges, licenses and fines											
User Charges	(108,557)	(134,500)	(114,500)	20,000	(14.9%)	20,000					(114,500)
Licenses & permits	(922,054)	(635,800)	(836,800)	(201,000)	31.6%	(200,100)				(900)	(836,800)
Fines & penalties	(71,360)	(50,000)	(50,000)		0.0%						(50,000)
Rent	(11,000)	(12,000)	(12,000)		0.0%						(12,000)
Total User charges, licenses and fines	(1,112,971)	(832,300)	(1,013,300)	(181,000)	21.7%	(180,100)				(900)	(1,013,300)
Transfers from Reserve											
Trf fr MP Res			(20,000)	(20,000)						(20,000)	(20,000)
Trf fr BLDG R/F	36,124	(222,000)	(327,600)	(105,600)	47.6%	(105,600)					(327,600)
Total Transfers from Reserve	36,124	(222,000)	(347,600)	(125,600)	56.6%	(105,600)				(20,000)	(347,600)
Total Revenues	(1,079,875)	(1,061,400)	(1,368,000)	(306,600)	28.9%	(285,700)				(20,900)	(1,368,000)
Grand Total	745,034	1,252,000	1,316,500	64,500	5.15%	65,400				(900)	1,316,500

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
Development Services		-			Ū		-		-		·
Development Services											
Payroll	350,572	347,400	266,700	(80,700)	(23.2%)	19,100		(99,800)			266,700
Materials, Supplies and Services	11,787	22,800	37,800	15,000	65.8%	(5,000)				20,000	37,800
Interest, Rent and Financial Expenses	4,095	4,300	4,300			` 1					4,300
Other Expenses	1,258	5,000	3,100	(1,900)	(38.0%)	(1,900)					3,100
Total Expenditures (less Payroll)	17,140	32,100	45,200	13,100	40.8%	(6,900)				20,000	45,200
Total Expenditures	367,712	379,500	311,900	(67,600)	(17.8%)	12,200		(99,800)		20,000	311,900
Revenues	(328)					·				·	
Grants / Government Transfers	(1,800)										
User charges, licenses and fines	(11,000)	(12,000)	(12,000)								(12,000)
Transfers from Reserve			(20,000)	(20,000)						(20,000)	(20,000)
Total Revenues	(13,128)	(12,000)	(32,000)	(20,000)	166.7%					(20,000)	(32,000)
Total DEVELOPMENT SERVICES	354,584	367,500	279,900	(87,600)	(23.8%)	12,200		(99,800)		, , ,	279,900
	,	ŕ	<u> </u>	, , ,	, ,	,					,
PLANNING											
Payroll	300,793	353,500	714,000	360,500	102.0%	260,700		99,800			714,000
Materials, Supplies and Services	305,816	227,500	179,400	(48,100)	(21.1%)	(48,100)		,			179,400
Other Expenses	244	500	500	,	` ′	` ' '					500
Transfers to Reserve		50,000	50,000								50,000
Total Expenditures (less Payroll)	306,060	278,000	229,900	(48,100)	(17.3%)	(48,100)					229,900
Total Expenditures	606,853	631,500	943,900	312,400	49.5%	212,600		99,800			943,900
Grants / Government Transfers	,	(4,300)	(4,300)	,		,		,			(4,300)
User charges, licenses and fines	(223,349)	(243,800)	(438,900)	(195,100)	80.0%	(195,100)					(438,900)
Total Revenues	(223,349)	(248,100)	(443,200)	(195,100)	78.6%	(195,100)					(443,200)
Total PLANNING	383,504	383,400	500,700	117,300	30.6%	17,500		99,800			500,700
	, , , , ,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,					
ENGINEERING SERVICES											
Materials, Supplies and Services	8,579	3,300	10,600	7,300	221.2%	7,300					10,600
Total Expenditures (less Payroll)	8,579	3,300	10,600	7,300	221.2%	7,300					10,600
Total Expenditures	8,579	3,300	10,600	7,300	221.2%	7,300					10,600
User charges, licenses and fines	-,-	(8,100)	(8,100)	,		,					(8,100)
Total Revenues		(8,100)	(8,100)								(8,100)
Total ENGINEERING SERVICES	8,579	(4,800)	2,500	7,300	(152.1%)	7,300					2,500
	5,010	(1,000)	_,	1,000	(10=1170)	1,000					_,
BUILDING		I									
Payroll	321,659	454,200	581,400	127,200	28.0%	127,200					581,400
Materials, Supplies and Services	54,236	87,200	90,700	3,500	4.0%	3,500					90,700
Contracted Services	9,235	40,000	15,000	(25,000)	(62.5%)	(25,000)					15,000
Interest, Rent and Financial Expenses	5,134	5,000	5,100	100	2.0%	100					5,100
Total Expenditures (less Payroll)	68,605	132,200	110,800	(21,400)	(16.2%)	(21,400)		†			110,800
Total Expenditures	390,264	586,400	692,200	105,800	18.0%	105,800					692,200

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth	1	2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
Revenues	Actuals	(1,000)	(1,000)	Decrease	Change	Level	Change	Halisiels	Change	Other	(1,000)
User charges, licenses and fines	(751,388)	(451,500)	(451,500)								(451,500)
Transfers from Reserve	36,124	(222,000)	(327,600)	(105,600)	47.6%	(105,600)					(327,600)
Total Revenues	(715,264)	(674,500)	(780,100)	(105,600)	15.7%	(105,600)					(780,100)
Total BUILDING		(88,100)	(87,900)	200	(0.2%)	200					
Total Building	(325,000)	(88,100)	(87,900)	200	(0.2%)	200					(87,900)
BY-LAW											
Payroll	207,076	262,500	259,400	(3,100)	(1.2%)	(3,100)					259,400
Materials, Supplies and Services	8,360	31,800	32,500	(3,100)	2.2%	700					32,500
· '''	2,222	, , , , , , , , , , , , , , , , , , ,		700	2.2%	700					*
Interest, Rent and Financial Expenses		2,300	2,300	700	2.1%	700					2,300
Total Expenditures (less Payroll)	10,582	34,100	34,800								34,800
Total Expenditures	217,658	296,600	294,200	(2,400)	(0.8%)	(2,400)				(000)	294,200
User charges, licenses and fines	(108,174)	(103,200)	(84,100)	19,100	(18.5%)	20,000				(900)	(84,100)
Total Revenues	(108,174)	(103,200)	(84,100)	19,100	(18.5%)	20,000				(900)	(84,100)
Total BY-LAW	109,484	193,400	210,100	16,700	8.6%	17,600				(900)	210,100
ANIMAL CONTROL	4 400										
Payroll	1,438	007.400	000 700			44.000					000 700
Contracted Services	143,561	287,100	298,700	11,600	4.0%	11,600					298,700
Interest, Rent and Financial Expenses	887	900	900								900
Other Expenses	4,585	4,400	4,400								4,400
Total Expenditures (less Payroll)	149,033	292,400	304,000	11,600	4.0%	11,600					304,000
Total Expenditures	150,471	292,400	304,000	11,600	4.0%	11,600					304,000
Grants / Government Transfers	(900)	(1,800)	(1,800)								(1,800)
User charges, licenses and fines	(19,060)	(13,700)	(18,700)	(5,000)	36.5%	(5,000)					(18,700)
Total Revenues	(19,960)	(15,500)	(20,500)	(5,000)	32.3%	(5,000)					(20,500)
Total ANIMAL CONTROL	130,511	276,900	283,500	6,600	2.4%	6,600					283,500
FACILITIES ADMIN											
Materials, Supplies and Services	61,060	89,500	89,500								89,500
Contracted Services	17,659	27,000	31,000	4,000	14.8%	4,000					31,000
Interest, Rent and Financial Expenses	4,653	7,200	7,200								7,200
Total Expenditures (less Payroll)	83,372	123,700	127,700	4,000	3.2%	4,000					127,700
Total Expenditures	83,372	123,700	127,700	4,000	3.2%	4,000					127,700
Total Revenues											
Total FACILITIES ADMIN	83,372	123,700	127,700	4,000	3.2%	4,000					127,700
Total Development Services	745,034	1,252,000	1,316,500	64,500	5.2%	65,400				(900)	1,316,500



### TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY LIBRARY

Transfer	to	Lib	rarv

Net Increase in Library 2025 Operating Budget

2024 Estimated Actuals	2024 Budget	2025 Budget	Increase / (Decrease)
790,200	790,200	832,100	41,900

Staffing Costs		
Salary / wage rate increase / statutory payroll costs	19,800	
Makerspace Associate Position (50% offset from Library Reserve in 2024 to phase in)	20,000	
		39,800
Other Expenditures / Revenues		
Increase in supply costs	3,800	
Information technology (increased communications & software costs - Rogers handoff)	3,000	
Increase in building maintenance costs	7,000	
Decrease in utilities	(1,100)	
Increase in investment interest & snowflake sale revenue	(10,600)	
		2.100

41,900

### TOWNSHIP OF SCUGOG 2025 OPERATING BUDGET SUMMARY DEPARTMENT - LIBRARY SERVICES

	2024	Approved	2025	Budget		Maintain	Service	Budget	Growth		2025
	Estimated	2024	Budget	Increase /	%	Service	Level	Neutral	Related	New /	Budget
	Actuals	Budget	Request	Decrease	Change	Level	Change	Transfers	Change	Other	Request
Library Services											
LIBRARY											
Transfers to Other entities	790,200	790,200	832,100	41,900	5.3%	41,900					832,100
Total Expenditures (less Payroll)	790,200	790,200	832,100	41,900	5.3%	41,900					832,100
Total Expenditures	790,200	790,200	832,100	41,900	5.3%	41,900					832,100
Total Revenues											
Total LIBRARY	790,200	790,200	832,100	41,900	5.3%	41,900					832,100
Total Library Services	790,200	790,200	832,100	41,900	5.3%	41,900					832,100