



Employment Opportunity
Public Works Operator, Permanent Full-Time
(C.U.P.E. Local 1785-01)
Public Works & Infrastructure Services
\$32.82/hour (40 hours per week)

Reporting to the Manager, Public Works & Infrastructure Services, the incumbent will provide day/night duties in the maintenance and operation of municipal roads, including the use of fleet vehicles and equipment. Major responsibilities include:

- Operating all types, sizes and weights of tools, equipment and vehicles in the loading, hauling and unloading of equipment, water, gravel, soil, sand, salt, snow and other materials.
- Performing required labour involved in construction and maintenance projects as part of a crew, including, but not limited to, patching; ditching; culvert placement and repair; bridge maintenance; curb and gutter repair; tree removal; brushing; maintenance hole/structure, catch-basin and line cleaning; sidewalk repair and cleaning; sign installations and repairs; etc.
- Operating tools and equipment required to perform maintenance duties.
- Plowing snow and sanding/salting roads during winter storm events.
- Performing routine inspection, cleaning and preventive maintenance on tools, equipment, and vehicles, and take appropriate action to ensure required repairs are made.
- Performing flagging and traffic control for road works.
- Performing regular, daily, year-round patrol(s) and/or inspections of all Township Roads in both the Blackstock and Port Perry Depot areas of responsibility.
- When on night shift, you will perform duties similar to those done on day shift that can be safely completed at night.
- Perform other duties as assigned.

QUALIFICATIONS:

- Secondary school diploma (Grade 12) or equivalent education.
- Experience with heavy equipment, including a grader, excavator, snowplow, and sander.
- A valid Class "D" license with "Z" endorsement is required.

SKILLS AND COMPETENCIES REQUIRED:

- Working knowledge of Health & Safety Policies and the Highway Traffic Act.
- Familiarity with snow removal requirements including combination trucks, single axle and tandems and salting and sanding operations.
- Ability to operate a front-end loader and motor grader.
- Traffic control training, chain saw training preferred
- Good interpersonal, verbal and written communication skills; tact and courtesy in dealing with management staff, co-workers and the general public.
- Ability to work in an independent, professional manner with minimal supervision.
- Ability to work flexible hours of work including evenings and weekends.
- Ability to lift up to 30 kgs and be physically fit to perform the assigned tasks.

The successful candidate must provide, prior to commencing employment:

- A satisfactory current driver's abstract
- A satisfactory criminal reference check from Canadian Police Information Centre

Please submit a cover letter and resume outlining current experience, background and education. The application must be received in writing to the Human Resources Department, no later than 4:30 p.m. on **Tuesday July 9, 2024**. Replies should be addressed to Valerie Ratchford, Human Resources, resumes@scugog.ca.

Note: As part of the selection process, applicants may be required to complete a written and/or oral and/or practical test.

The Township of Scugog is an equal opportunity employer. In addition, accommodation will be provided in accordance with the Accessibility for Ontarians with Disabilities Act (AODA).

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We thank all applicants and advise that only those selected for an interview will be contacted. Personal Information will be used to determine eligibility for potential employment and is pursuant to the Municipal Freedom of Information and Protection Privacy Act.